Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 6

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| J Website: ► WWW · AAM – US · ORG H(c) Group exemption or K Form of organization: X Corporation Trust Association Other ► L Year of formation: 1906 M S Part I Summary 1 Briefly describe the organization's mission or most significant activities: TO ENHANCE THE VALUE OF THEIR COMMUNITIES THROUGH LEADERSHIP, ADVOCACY, AND SERTION OF THEIR COMMUNITIES THROUGH LEADERSHIP, ADVOCACY, AND SERTION OF THEIR COMMUNITIES THROUGH LEADERSHIP, ADVOCACY, AND SERTION OF THEIR COMMUNITIES THROUGH LEADERSHIP | 289-1818 10,562,005. urn Yes X No uded? Yes No st. (see instructions) number State of legal domicile: DC |
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| Doing business as AMERICAN ALLIANCE OF MUSEUMS | 289-1818 10,562,005. urnYes X No uded? Yes No st. (see instructions) number State of legal domicile: DC |
| Doing business as AMERICAN ALLIANCE OF MUSEUMS | 289-1818 10,562,005. urnYes X No uded? Yes No st. (see instructions) number State of legal domicile: DC |
| Number and street (or P.0. box if mail is not delivered to street address) Room/suite 2451 CRYSTAL DRIVE 1005 (202) | 289-1818 10,562,005. urnYes X No uded? Yes No st. (see instructions) number State of legal domicile: DC |
| Final return/ terminated | urn Yes X No uded? Yes No st. (see instructions) number ► State of legal domicile: DC |
| City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA 22202 F Name and address of principal officer:LAURA LOTT SAME AS C ABOVE I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 J Website: ▶ WWW · AAM – US · ORG K Form of organization: X Corporation Trust Association Other ▶ L Year of formation: 1906 M S Part I Summary | urn Yes X No uded? Yes No st. (see instructions) number ► State of legal domicile: DC |
| ARLINGTON, VA 22202 Application pending SAME AS C ABOVE I Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 Website: WWW.AAM-US.ORG K Form of organization: X Corporation Trust Association Other L Year of formation: 1906 M S Part I Summary I Priority describe the exemptisation or most significant estimation. The WALLE OF THE W | yes X No uded? Yes No st. (see instructions) number ► State of legal domicile: DC |
| Application pending SAME AS C ABOVE I Tax-exempt status: J Website: WWW.AAM-US.ORG WWW.AAM-US.ORG K Form of organization: X Corporation Trust Association Other L Year of formation: 1906 M S Part Summary 1 | Yes X No uded? Yes No st. (see instructions) number ► State of legal domicile: DC F MUSEUMS |
| I Tax-exempt status: X 501(c)(3) 501(c) () | st. (see instructions) number State of legal domicile: DC F MUSEUMS |
| I Tax-exempt status: X 501(c)(3) | st. (see instructions) number State of legal domicile: DC F MUSEUMS |
| K Form of organization: X Corporation | State of legal domicile: DC |
| Part I Summary 1 Priority describe the exemplaction's mission or most significant activities. TO ENHANCE THE VALUE OF | F MUSEUMS |
| 4. Driefly describe the exemplation's mission or most significant estimates. TO ENHANCE THE VALUE OF | F MUSEUMS |
| 1 Briefly describe the organization's mission or most significant activities: TO ENHANCE THE VALUE O. TO THEIR COMMUNITIES THROUGH LEADERSHIP, ADVOCACY, AND SERVED A | F MUSEUMS |
| TO THEIR COMMUNITIES THROUGH LEADERSHIP, ADVOCACY, AND SER | TTTOD |
| Charlethia have be if the appropriation discounting of the appropriation and former the CCC (1) | VICE. |
| 🗜 2 Check this box 🕨 📖 if the organization discontinued its operations or disposed of more than 25% of its net asse | |
| 3 Number of voting members of the governing body (Part VI, line 1a) | 24 |
| 4 Number of independent voting members of the governing body (Part VI, line 1b) | 24 |
| 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)5 | 49 |
| 6 Total number of volunteers (estimate if necessary) | 923 |
| 7 a Total unrelated business revenue from Part VIII, column (C), line 12 | 731,015. |
| b Net unrelated business taxable income from Form 990-T, line 34 | 141,985. |
| Prior Year Prior Year | Current Year |
| 8 Contributions and grants (Part VIII, line 1h) | 2,051,236. |
| 9 Program service revenue (Part VIII, line 2g) 6,861,388. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 7,622,509. |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 31,111. |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 208,700. |
| 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 10, 902, 484. | 9,913,556. |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 1,023,065. | 652,080. |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0. |
| The salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,422,789. | 4,521,245. |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 535,481. | 21,529. |
| b Total fundraising expenses (Part IX, column (D), line 25) 535,481. | |
| 17 Other expenses (Part IX, Column (A), lines 11a-11d, 11f-24e) | 4,486,850. |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 10, 207, 787. | 9,681,704. |
| 19 Revenue less expenses. Subtract line 18 from line 12 694,697. | 231,852. |
| Beginning of Current Year | End of Year |
| 20 Total assets (Part X, line 16) 6 , 473 , 237 . | 6,626,491. |
| Beginning of Current Year 20 Total assets (Part X, line 16) 1 Total liabilities (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 1,626,343. | 4,601,665. |
| | 2,024,826. |
| Part II Signature Block | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my k | knowledge and belief, it is |
| true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. | |
| Sign Signature of officer Date | |
| JANDA LOUID DEGEDENIE AND GEO | |
| Here LAURA LOTT, PRESIDENT AND CEO Type or print name and title | |
| | TI PTIN |
| Print/Type preparer's name FRANK H. SMITH Proparer's signature 08/03/17 | ⊿ |
| | 52-1511275 |
| | <u> </u> |
| Use Only Firm's address 1899 L STREET, NW, SUITE 850 WASHINGTON, DC 20036 Phone no. (20) | |
| May the IRS discuss this return with the preparer shown above? (see instructions) | 2) 822-5000 |

| Pai | t III Statement of Program Service Accomplishments |
|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: THE AMERICAN ALLIANCE OF MUSEUMS (THE ALLIANCE) IS DEDICATED TO |
| | PROMOTING EXCELLENCE WITHIN THE MUSEUM COMMUNITY. THE ALLIANCE |
| | SUPPORTS MUSEUM STAFF, BOARDS AND VOLUNTEERS ACROSS THE COUNTRY IN |
| | BETTER SERVING THE PUBLIC. THE ALLIANCE WILL SUPPORT OPPORTUNITIES FOR |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| _ | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| Ū | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| • | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 3,451,664. including grants of \$ 104,284.) (Revenue \$ 3,219,651.) |
| | MEETINGS AND PROFESSIONAL EDUCATION: THE ALLIANCE'S ANNUAL MEETING & |
| | MUSEUMEXPO BRINGS TOGETHER 5,000 MUSEUM PROFESSIONALS FROM AROUND THE |
| | WORLD AND IS THE MUSEUM FIELD'S PREMIER PROFESSIONAL DEVELOPMENT |
| | OPPORTUNITY. THE EVENT SHOWCASES THE BEST THINKING FROM PRACTITIONERS |
| | AND VISIONARIES ON THE MAJOR ISSUES CONFRONTING US AND THE COMMUNITIES |
| | WE SERVE, WHILE SHOWCASING THE LATEST MUSEUM PRODUCTS AND SERVICES. |
| | THROUGH NUMEROUS PROFESSIONAL DEVELOPMENT PROGRAMS, THE ALLIANCE |
| | PROVIDES A ROBUST CALENDAR OF FACE-TO-FACE AND ONLINE OPPORTUNITIES |
| | DESIGNED TO HELP MUSEUM COLLEAGUES BUILD PROFESSIONAL SKILLS, MANAGE |
| | THEIR CAREERS, FOSTER COMMUNITIES OF PRACTICE, SHARE EXPERTISE AND |
| | CONTRIBUTE TO COMMON STANDARDS AND BEST PRACTICES. |
| | |
| 4b | (Code:) (Expenses \$2,034,747. including grants of \$547,796.) (Revenue \$354,075.) |
| | FIELD-WIDE SERVICES: THE ALLIANCE SERVES AS THE U.S. ACCREDITING BODY |
| | FOR MUSEUMS. AS THE MUSEUM FIELD'S MARK OF DISTINCTION, ACCREDITATION |
| | OFFERS HIGH-PROFILE, PEER-BASED VALIDATION OF A MUSEUM'S OPERATIONS AND |
| | IMPACT. THROUGH OUR CORE DOCUMENTS VERIFICATION PROGRAM, THE ALLIANCE |
| | EVALUATES A MUSEUM'S FIVE CORE POLICY DOCUMENTS AGAINST A SET OF |
| | REQUIRED ELEMENTS. THE ALLIANCE'S MUSEUM ASSESSMENT PROGRAM (MAP), |
| | SUPPORTED THROUGH A COOPERATIVE AGREEMENT BETWEEN THE INSTITUTE OF |
| | MUSEUM AND LIBRARY SERVICES AND THE ALLIANCE, PROVIDES TECHNICAL |
| | ASSISTANCE TO ALL TYPES OF MUSEUMS TO IMPROVE OPERATIONS THROUGH |
| | SELF-STUDY AND A CONSULTATIVE SITE VISIT FROM A PEER. TO FURTHER THE |
| | GOAL OF GLOBAL THINKING IN OUR FIELD, THE ALLIANCE ADMINISTERS THE INTERNATIONAL GRANT PROGRAM MUSEUMS CONNECT, FUNDED BY THE U.S. |
| 4- | 1 0 1 0 0 1 1 |
| 4C | (Code:) (Expenses \$ |
| | SIZES, FROM ART MUSEUMS TO HISTORIC HOUSES TO ZOOS, FROM WITHIN THE US |
| | AND AROUND THE WORLD. THE ALLIANCE DESIGNED ITS MEMBERSHIP PROGRAMS TO |
| | SERVE THE DIVERSE NEEDS OF MUSEUM PROFESSIONALS BY ALLOWING THEM TO |
| | CHOOSE THEIR LEVEL OF ENGAGEMENT WITH DUES BASED ON THEIR MUSEUM'S |
| | STAFF SIZE, OR THEY CAN JOIN ON A "PAY WHAT YOU CAN" BASIS. INDIVIDUAL |
| | MEMBERS OF THE ALLIANCE HAVE ACCESS TO NEARLY TWO DOZEN PROFESSIONAL |
| | NETWORKS BASED ON JOB RESPONSIBILITIES AND AREAS OF INTEREST. |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe in Schedule O.) |
| | (Expenses \$ 2,178,979 • including grants of \$) (Revenue \$ 745,919 •) |
| 4e | Total program service expenses ► 8 , 713 , 404 . |
| | Form 990 (2016) |

632002 11-11-16

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----|-----|------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | , | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | ,, |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | 37 | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 4. | Х | |
| 4- | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | ^ | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | Х | |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | Λ | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 40 | | x |
| 40 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 40 | | x |
| | complete Schedule G, Part III | 19 | | $^{\perp}$ |



Part IV Checklist of Required Schedules (continued)

| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule If 20b If 1 Yes 1 one 20a, of the organization acts or copy of its audited inancial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or somestic government on Part IX, column (A), line 1 If "Yes," complete Schedule I, Part I and If 2 If "Parts I and If If 2 | | | | Yes | No |
|---|-----|--|-----|-----|-----------------|
| 21 bill the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 27 if 1"Ves," complete Schedule I, Parts I and III 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if 1"Ves," complete Schedule I, Parts I and III 23 Did the organization never Vers' to Part IX is extent A. III. no. 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th trough 24th and complete Schedule K. If "No." go to line 25a 25a Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 25b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 26c Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 27c Did the organization wave that it engaged in an excess benefit transaction with a disqualified person during the year II I'ves," complete Schedule L, Part II 27d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year II'ves, "complete Schedule L, Part II' 27d Did the organization ayare that it engaged in an excess benefit transaction with a disqualified person of I'ves," complete Schedule L, Part IV 27d Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, trustee, or key employees, or disqualified persons? If "Yes," complete Schedule L, Part IV 28d Did the organization aparty to a business transact | 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts 1 and II 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and injected compensated employees? If "Yes," complete Schedule I Parts I and III II I | b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 22 IX 23 Did the organization report more than \$5.000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Parts I and III and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, If "Yes," to the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No", go to line 25a 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No", go to line 25a 24b Did the organization have a transproaceds of tax-exempt bonds beyond a temporary period exception". 25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to delease any tax-exempt bonds? 25c Did the organization and the part of the secretary of the corpanization engage in an excess benefit transaction with a disqualified person during the year? 25c Did the organization and the secretary of the organization spot or grouples Schedule L, Part II 25c Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part IV 27c Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV 28d Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV 28d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II, Part IV 28d Did the organization | 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III 2 20 Id the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, frustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part III list of the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I. If I'm is 70 or line 25s 24s 24s 24s 24s 24s 24s 24s 25s 25s 25s 25s 25s 25s 25s 25s 25s 25 | | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Х | |
| Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, flustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 26 Did the organization minetal an escrow account other than a refunding escrow at any time during the year of the organization are secret as an 'no behalf of' issuer for bonds outstanding at any time during the year? 26 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person of unit transaction with a disqualified person of unit transaction with a disqualified person of the year? If "Yes," complete Schedule I. Part I 27 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, sciences, trustees, key employees, highest compensated employees, or disqualide persons? If "Yes," complete Schedule I. Part II 28 Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 5% controlled entity or family member of a current or former officer, officer, director, trustee, key employees, or disqualide persons? If "Yes," complete Schedule I. Part II 28 Was the organization applicable fling thresholds, conditions, and exceptions; 29 Did the organization receive more than \$50,000 in non-cash contributions? If "Yes," complete Schedule I. Part IV 29 D | 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I. "No", go to line 25s 24a | | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| Schedule J 24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after Docomber 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a 25a Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-evempt bonds? 26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-evempt bonds? 26 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 27 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 28 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 29 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 980 or 990-E27 If "Yes," complete Schedule L, Part II 29 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, trustes, key employee, sughstant all contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV 28 Did the organization produce a grant or other assistance to an officer, director, trustee, key employee, substantial contributions for applicable fling thresholds, conditions, and exceptions): 29 A current or former officer, director, or key employee? If "Yes," complete Schedule L, Part IV 29 Did the organization related to miner? If "Yes," complete Schedule L, Part IV 29 Did the organization related to miner? If "Yes," complete Schedule L, Part IV 30 Did the organization sell, exchange, clapsose of, or | 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 2ds through 2dd and complete Schedule K. If "No", go to line 25s 2ds 2ds 2db 10 the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 2db | | | | | |
| stat day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No", go to line 25a b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-evempt bonds? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-evempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person unit ing the year? If "yes," complete Schedule L, Part 1 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b X 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, or disqualified persons? If "Yes," complete Schedule L, Part II 25b X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 X 28b X | | | 23 | Х | |
| Schedule K. If "No"; go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization and an excess benefit transaction with a disqualfilled person during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualfilled person during the year? 25b Is the organization and that the regarded in an excess benefit transaction with a disqualfilled person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E7/If "Yes," complete Schedule L, Part I 25b X 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, inghest compensated employees, or disqualfilled persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee; substantial contributor or employee thereof, a grant selection committee member, or to a 39% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 29 Is A family of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 29 Is A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 29 Did the organization relevate more than \$250,000 in non cash contributions? If "Yes," complete Schedule L, Part II 30 Did the organization in equal the part I 31 Did the organization oreceive contributions of art, | 24a | | | | |
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| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 25b X 126 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions for applicable fling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 27 Eas 28 Eas 27 Eas 27 Eas 27 Eas 28 Eas 2 | С | | | | |
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| that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b | | | 25a | | X |
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| of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions): a A current or former officer, chirector, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization ilquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete Schedule N, Part II 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulation sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 31 X 32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 33 X 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 52(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organizat | 27 | | | | |
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| instructions for applicable filling thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28c | 00 | | 21 | | |
| a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28b X 28b X 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as a partnership for federal incom | 20 | | | | |
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| Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X 35b 3 35b 3 35b 3 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 35b 3 36 If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 34 | | | | |
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| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 37 | | | | |
| | | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| Note. All Form 990 filers are required to complete Schedule O | 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | | Note. All Form 990 filers are required to complete Schedule O | 38 | X | |



Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O Contains a response of note to any line in this Part V | | | | | |
|----------|---|--------------------|--------------|-----|-----|--------|
| | | 1 1 | 1 4 4 | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | 144 | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and r | | | | х | |
| 0- | (gambling) winnings to prize winners? | I | | 1c | ^ | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | 0. | 49 | | | |
| L | filed for the calendar year ending with or within the year covered by this return | | | 2b | х | |
| D | If at least one is reported on line 2a, did the organization file all required federal employment tax retu Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions | | | 20 | 21 | |
| 22 | Did | | | 3a | х | |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule | ····· | | 3b | X | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other | | | 30 | | |
| Ta | financial account in a foreign country (such as a bank account, securities account, or other financial | • | | 4a | | X |
| h | If "Yes," enter the name of the foreign country: | accounty: | | Tu | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | ACCOUNTS (FRAF | 3) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | ı | 5a | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | | | 5b | | Х |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | - | | |
| | any contributions that were not tax deductible as charitable contributions? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribute | | | | | |
| | were not tax deductible? | _ | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se | rvices provided to | o the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | as required | | | | |
| | to file Form 8282? | | | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | contract? | | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control | ract? | | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file February | orm 8899 as re | quired? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | n 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | by the | | | | |
| | | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | _ | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | ا ء٥٠ ا | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | 140 | | | | |
| a | Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against | 11a | | | | |
| b | | 116 | | | | |
| 122 | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 10/12 | | 12a | | |
| | | 1041? | ŀ | ıza | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 120 | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | | ŀ | 13a | | |
| u | Note. See the instructions for additional information the organization must report on Schedule O. | | | 154 | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | | | 14a | | Х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul | | | 14b | | |
| | | | | | 990 | (2016) |

632005 11-11-16

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-------|---|---------|--------------|--------|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 24 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | X | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | X | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AZ, AR, CT, FL, IL, KS, KY | , ME | , MD | , MA |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) | availat | ole | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website Another's website X Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an | d finan | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: | | | _ |
| | CAROL CONSTANTINE - (202) 289-1818 | | | |
| | 2451 CRYSTAL DRIVE, NO. 1005, ARLINGTON, VA 22202 | | | |
| 63200 | SEE SCHEDULE O FOR FULL LIST OF STATES | Form | 1 990 | (2016) |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per | box | not c , unle | ss pe | ition more rson | than is bot | h an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|---|--|-----------------|-----------------------|-------------------|-----------------------|------------------------------|------|--|--|---|
| | week (list any hours for related organizations below line) | tee or director | Institutional trustee | Officer of page 1 | | Highest compensated employee | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) DOUGLAS S. JONES | 2.00 | | | | | | | | • | |
| CHAIR | 2 00 | Х | | Х | | | | 0. | 0. | 0. |
| (2) NIK HONEYSETT | 2.00 | ٠,, | | 37 | | | | | 0 | 0 |
| VICE CHAIR | 2 00 | Х | | Х | | | | 0. | 0. | 0. |
| (3) KAYWIN FELDMAN | 2.00 | Х | | х | | | | 0. | 0. | 0. |
| IMMEDIATE PAST CHAIR | 2.00 | ^ | | Λ | | | | 0. | 0. | 0. |
| (4) CINNAMON CATLIN LEGUTKO TREASURER | 2.00 | Х | | х | | | | 0. | 0. | 0. |
| (5) KIPPEN DE ALBA CHU | 2.00 | <u>^`</u> | | 21 | | | | 0. | 0. | • |
| DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (6) ELLEN CHARLES | 2.00 | | | | | | | • | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (7) ROBERT M. DAVIS | 2.00 | | | | | | | - | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (8) BERIT N. DURLER | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) MARK EDWARD | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) DAVID ELLIS | 2.00 | | | | | | | | | |
| DIRECTOR - UNTIL 05/2016 | | Х | | | | | | 0. | 0. | 0. |
| (11) WILLIAM T. HARRIS | 2.00 | | | | | | | _ | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) JAMES PEPPER HENRY | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (13) JOEL HOFFMAN | 2.00 | | | | | | | | • | • |
| DIRECTOR | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (14) CHEVY HUMPHREY | 2.00 | \ \ | | | | | | | 0 | 0 |
| DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (15) GEORGE G. JOHNSON DIRECTOR - UNTIL 06/2016 | 4.00 | Х | | | | | | 0. | 0. | 0. |
| (16) ELIZA BENINGTON KOZLOWSKI | 2.00 | ┢ | | | | | | 0. | 0. | <u> </u> |
| DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (17) LISA YUN LEE | 2.00 | | | | | | | 0. | 0. | 0. |
| DIRECTOR | | х | | | l | I | 1 | 0. | 0. | 0. |

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | |
|---|--|--------------------------------|---------------------------|-----------|--------------|---------------------------------|-------------|--|--|--|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average hours per week | box | not c , unle cer an | ss pe | more rson | than is bot | h an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (18) JUDITH MARGLES | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (19) TONYA MATTHEWS | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (20) KELLY MCKINLEY | 2.00 | ١ | | | | | | | | • |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (21) MEME OMOGBAI | 2.00 | | | | | | | | | |
| DIRECTOR - UNTIL 05/2016 | | Х | | | | | | 0. | 0. | 0. |
| (22) PATTY ORTIZ DIRECTOR - UNTIL 07/2016 | 2.00 | X | | | | | | 0. | 0. | 0. |
| (23) LAWRENCE PIJEAUX | 2.00 | | | | | | | • | • | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (24) VAN A. ROMANS | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (25) RUTH SHELLY | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (26) SILVIA SINGER | 2.00 | | | | | | | | | |
| DIRECTOR - UNTIL 05/2016 | | Х | | | | | | 0. | 0. | 0. |
| 1b Sub-total | | | | | | | ▶ | 0. | 0. | 0. |
| c Total from continuation sheets to Part \ | /II, Section A | | | | | | > | 1,132,857. | | 114,106. |
| d Total (add lines 1b and 1c) | <u></u> | <u></u> | <u></u> . | <u></u> . | <u></u> . | | _ | 1,132,857. | 0. | 114,106. |
| 2 Total number of individuals (including but | not limited to th | nose | liste | ed al | bove | e) wł | no re | eceived more than \$100 | 0.000 of reportable | |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on

Yes No
3 X

X

line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|-----------------------------|---------------------|
| PRODUCTION RESOURCES GROUP | | |
| | AUDIOVISUAL | 245,674. |
| CENTERPLATE, 1 INDEPENDENCE POINTE, SUITE | | |
| 305, GREENVILLE, SC 29615 | CATERING SERVICES | 122,630. |
| CREATIVE EVENT EXPERIENCE, 1802 NORTH | | |
| UNDERWOOD STREET, ARLINGTON, VA 22205 | OUTSOURCED SALES | 108,068. |
| | | |
| | | |
| | | |
| | | |

Total number of independent contractors (including but not limited to those listed above) who received more than
 \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS



| Form 990 AMERICAN | ASSUCTA | 7 T - | LOI | 1 |)Ľ | TAT | ופר | EOM2 | 53-020 | 3003 |
|--|---------------|--------------------------------|-----------------------|---------|--------------|------------------------------|---------|--------------------|------------------|---------------|
| Part VII Section A. Officers, Directors, Tru | stees, Key Er | nplo | yee | s, a | nd F | ligh | est | Compensated Employ | rees (continued) | |
| (A) | (B) | | | ((| | | | (D) | (E) | (F) |
| Name and title | Average | | | Posi | | 1 | | Reportable | Reportable | Estimated |
| Tallo and and | hours | l (cl | | | | app | lv) | compensation | compensation | amount of |
| | per | (5. | 1 | | | | ,,, | from | from related | other |
| | week | | | | | ee | | the | organizations | compensation |
| | (list any | ctor | | | | oldu | | organization | (W-2/1099-MISC) | from the |
| | hours for | dire | | | | ed en | | (W-2/1099-MISC) | , | organization |
| | related | tee o | ıstee | | | ensat | | | | and related |
| | organizations | Individual trustee or director | Institutional trustee | | oyee | Highest compensated employee | | | | organizations |
| | below | /idua | tution | er | Key employee | est c | Jer | | | |
| | line) | lndj | Insti | Officer | Key | High | Former | | | |
| (27) STEPHANIE STEBICH | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (28) CARLOS TORTOLERO | 2.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0 |
| (29) JOHN WETENHALL | 2.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0 |
| (30) LAURA LOTT | 40.00 | | | | | | | | | <u> </u> |
| PRESIDENT AND CEO | | 1 | | х | | | | 349,724. | 0. | 24,476 |
| (31) KYLE ANGE | 40.00 | | | | | | | 31377210 | | 21/1/0 |
| VP OF FIN. & OPS - UNTIL 10/2016 | 40.00 | | | х | | | | 125,074. | 0. | 13,372 |
| (32) ROBERT STEIN | 40.00 | | | | | | | 123,074. | • | 13,372 |
| EXECUTIVE VP & CHIEF PROGRAM OFFICER | ±0.00 | | | | | Х | | 144,597. | 0. | 12,663 |
| | 40.00 | | | | | Δ | | 144,337. | 0. | 12,003 |
| (33) JANET VAUGHAN | 40.00 | | | | | х | | 126 522 | 0. | 20 577 |
| VP OF MEMBERSHIP & EXCELLENCE | 40 00 | | | | | ^ | | 136,522. | 0. | 20,577 |
| (34) GAIL RAVNITZKY SILBERGLIED | 40.00 | | | | | ٦, | | 121 227 | • | 0 670 |
| VP OF GOVERNMENT RELATIONS | 40.00 | | | | | X | | 131,337. | 0. | 8,670 |
| (35) ELIZABETH MERRITT | 40.00 | | | | | | | | | |
| VP OF STRATEGIC FORESIGHT | | | | | | Х | | 129,677. | 0. | 18,551 |
| (36) JENNIFER ADAMS | 40.00 | | | | | | | | | |
| SENIOR DIR MEMBERSHIP/REG. | | | | | | Х | | 115,926. | 0. | 15,797 |
| | | | | | | | | | | |
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| | | | | | | | | 1,132,857. | | 114,106 |

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues c Fundraising events d Related organizations 1d 1,125,238. e Government grants (contributions) f All other contributions, gifts, grants, and 925,998. similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 2,051,236 h Total. Add lines 1a-1f Business Code 2 a MEMBERSHIP DUES 900099 |3,313,207**.**|3,313,207. Program Service Revenue **BEGISTRATIONS** 900099 1,775,275.1,775,275. c EXHIBIT FEES 900099 1,292,568.1,292,568. d ADVERTISING INCOME 541800 731,015. 731,015. 900099 354,075. 354,075. e ACCREDITATION FEES 900099 156,369. 156,369. f All other program service revenue ,622,509. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 58,725. 58,725 other similar amounts) Income from investment of tax-exempt bond proceeds 153,165. 153,165. (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) **d** Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other 454,258. assets other than inventory b Less: cost or other basis 481,872. and sales expenses -27,614.c Gain or (loss) -27,614. -27,614. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a Other **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns a 176,920 and allowances ь 166,577. **b** Less: cost of goods sold 10,343. 10,343. c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 900099 11 a OTHER INCOME 45,192. 45,192. b d All other revenue 45,192. e Total. Add lines 11a-11d ,913,556.6,901,837. 731,015. 229,468. Total revenue. See instructions.

Part IX | Statement of Functional Expenses

| | ion 501(c)(3) and 501(c)(4) organizations must com | | ner organizations must co | omplete column (A). | |
|----|--|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| | Check if Schedule O contains a respon | | | | X |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 547,796. | 547,796. | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 34,706. | 34,706. | | |
| 3 | Grants and other assistance to foreign | - | · | | |
| | organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 69,578. | 69,578. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 512,646. | | 475,226. | 37,420. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | , | | , | , |
| 7 | Other salaries and wages | 3,312,641. | 2,472,618. | 622,261. | 217,762. |
| 8 | Pension plan accruals and contributions (include | -,, | , = , . = 3 . | , | |
| _ | section 401(k) and 403(b) employer contributions) | 136,610. | 104,684. | 22,975. | 8,951. |
| 9 | Other employee benefits | 291,558. | 199,553. | 72,307. | 19,698. |
| 10 | Payroll taxes | 267,790. | 174,826. | 75,095. | 17,869. |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| | Legal | 28,525. | 1,349. | 19,930. | 7,246. |
| | Accounting | 33,000. | | 33,000. | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | 21,529. | | 00.050 | 21,529. |
| f | Investment management fees | 23,859. | | 23,859. | |
| g | column (A) amount, list line 11g expenses on Sch 0.) | 1,086,379. | 794,103. | 285,688. | 6,588. |
| 12 | Advertising and promotion | 022 020 | E71 400 | 250 425 | 2 002 |
| 13 | Office expenses | 933,830. | 571,402. | 359,425. | 3,003. 29. |
| 14 | Information technology | 122,010. | 67,470. | 54,511. | 49. |
| 15 | Royalties | 946,042. | | 945,452. | 590. |
| 16 | Occupancy | 312,016. | 270,162. | 34,432. | 7,422. |
| 17 | Travel | 312,010. | 270,102. | 31,132. | 7,422. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 528,110. | 500,081. | 13,090. | 14,939. |
| 20 | Interest | , | 300,0010 | | ,,,,,,, |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 296,738. | | 296,738. | |
| 23 | Insurance | 38,884. | 10,237. | 28,647. | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | PROF. DEVELOPMENT | 82,172. | 65,540. | 14,810. | 1,822. |
| b | UBI TAX | 40,305. | , | 40,305. | _, |
| c | OTHER EXPENSES | 14,980. | | 14,980. | |
| d | OVERHEAD EXPENSE | 0. | 2,829,299. | -2,999,912. | 170,613. |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 9,681,704. | 8,713,404. | 432,819. | 535,481. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | - 000 |

Part X Balance Sheet

| Pa | πχ | Balance Sneet | | | |
|-----------------------------|-----|---|-------------------|----------|-------------|
| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
| | | | (A) | | (B) |
| | | | Beginning of year | | End of year |
| | 1 | Cash - non-interest-bearing | 416,045. | 1 | 789,122. |
| | 2 | Savings and temporary cash investments | 139,628. | 2 | 30,326. |
| | 3 | Pledges and grants receivable, net | 187,998. | 3 | 263,612. |
| | 4 | Accounts receivable, net | 350,514. | 4 | 273,867. |
| | 5 | Loans and other receivables from current and former officers, directors, | | | |
| | | trustees, key employees, and highest compensated employees. Complete | | | |
| | | Part II of Schedule L | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under | | | |
| | | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| şt | | employees' beneficiary organizations (see instr). Complete Part II of Sch L $_{\dots\dots}$ | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| ⋖ | 8 | Inventories for sale or use | 238,263. | 8 | 87,992. |
| | 9 | Prepaid expenses and deferred charges | 266,670. | 9 | 187,341. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 4,313,098. | | | |
| | b | Less: accumulated depreciation 10b 2,556,081. | | 10c | 1,757,017. |
| | 11 | Investments - publicly traded securities | 2,933,725. | 11 | 3,237,214. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 6 452 025 | 15 | 6 606 401 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 6,473,237. | 16 | 6,626,491. |
| | 17 | Accounts payable and accrued expenses | 561,518. | 17 | 370,580. |
| | 18 | Grants payable | 2 012 450 | 18 | 2 605 625 |
| | 19 | Deferred revenue | 2,813,450. | 19 | 2,695,635. |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| ies | 22 | Loans and other payables to current and former officers, directors, trustees, | | | |
| Liabilities | | key employees, highest compensated employees, and disqualified persons. | | | |
| <u> </u> | | Complete Part II of Schedule L | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X of | 1,471,926. | | 1,535,450. |
| | | Schedule D | 4,846,894. | 25 | 4,601,665. |
| | 26 | Total liabilities. Add lines 17 through 25 | 4,040,034. | 26 | 4,001,005. |
| | | Organizations that follow SFAS 117 (ASC 958), check here ► X and | | | |
| ĕ | 07 | complete lines 27 through 29, and lines 33 and 34. | 691,766. | 27 | 1,182,397. |
| <u>la</u> | 27 | Unrestricted net assets | 663,262. | 28 | 571,114. |
| Ba | 28 | Temporarily restricted net assets | 271,315. | 29 | 271,315. |
| ဋ | 29 | Permanently restricted net assets | 271,313. | 29 | 2/1,313. |
| Net Assets or Fund Balances | | Organizations that do not follow SFAS 117 (ASC 958), check here | | | |
| o ရွ | 20 | and complete lines 30 through 34. | | 20 | |
| set | 30 | Capital stock or trust principal, or current funds | | 30 | |
| t As | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| Ne. | 32 | Retained earnings, endowment, accumulated income, or other funds | 1,626,343. | 32 33 | 2,024,826. |
| | 33 | Total liebilities and not secret/fund balances | 6,473,237. | 34 | 6,626,491. |
| | 34 | Total liabilities and net assets/fund balances | 0,413,431. | 34 | 0,020,471. |



| Pa | rt XI Reconciliation of Net Assets | | | • | <u> </u> |
|-------------|---|------------|--------------|-------------------|----------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 2 | Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) | 1 2 | 9,91 9,68 | 1,7 | 04. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 23 1,62 | $\frac{1,8}{6,3}$ | |
| 4 5 6 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities | 5 6 | | 6,6 | |
| 7 | Investment expenses Prior period adjustments | 7 8 | | | |
| 9 10 | Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | 9 | | | 0. |
| Do | column (B)) | 10 | 2,02 | 4,8 | 26. |
| Га | Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| 1 2a | Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | | - 2a | Yes | X |
| b | Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis | te basis, | 2b | Х | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Sch | | 2c | X | |
| | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133? | | 3a | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits, available undergo such audits. | ured audit | 26 | x | |



SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number AMERICAN ASSOCIATION OF MUSEUMS 53-0205889 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (ii) EIN in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | • | • | | | |
|-----------|--|-----------------------|----------------------|----------------------|----------------------|---------------------|------------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| | Gifts, grants, contributions, and | , , | , , | , , | , , | , , | ., |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 2720687. | 2382498. | 2937659. | 2877543. | 2051236. | 12969623. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | 000000 | 0000400 | 0008650 | 000000 | 0051006 | 10060600 |
| | Total. Add lines 1 through 3 | 2720687. | 2382498. | 2937659. | 2877543. | 2051236. | 12969623. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | 752 054 |
| | column (f) | | | | | | 753,054. |
| | Public support. Subtract line 5 from line 4. | | | | | | 12216569. |
| | etion B. Total Support | () 22/2 | " > 00 + 0 | | 4 11 22 4 5 | | |
| | ndar year (or fiscal year beginning in) | (a) 2012 2720687. | (b) 2013 2382498. | (c) 2014 2937659. | (d) 2015 2877543. | (e) 2016 2051236 | (f) Total 12969623. |
| | Amounts from line 4 | 2/2000/- | 2302430. | 2931039. | 2011343. | 2031230. | 12909023. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | 567,921. | 531,922. | 544,924. | 359,262. | 211,890. | 2215919. |
| _ | and income from similar sources | 307,321. | 331,322. | J44, J24. | 339,202. | 211,090. | 2213919. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the business is regularly carried on | 109,564. | 98,686. | 106 501. | 118,590. | 142,985. | 576,326. |
| 10 | Other income. Do not include gain | 103/3010 | 30,000. | 100/3010 | 110/3300 | 112/3031 | 37073201 |
| 10 | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | 9,339. | 17,069. | 502,669. | 45.192. | 574,269. |
| 11 | Total support. Add lines 7 through 10 | | 7 2 2 2 1 | | | | 16336137. |
| 12 | | etc. (see instructi | ons) | | | | ,867,564. |
| | First five years. If the Form 990 is for | | | | | | <u> </u> |
| | organization, check this box and stop | | | | | | > |
| Sec | ction C. Computation of Publ | | | | | | · |
| 14 | Public support percentage for 2016 (I | line 6, column (f) d | ivided by line 11, c | column (f)) | | 14 | 74.78 % |
| 15 | Public support percentage from 2015 | Schedule A, Part | II, line 14 | | | 15 | 74.10 % |
| 16a | 33 1/3% support test - 2016. If the o | organization did no | t check the box or | n line 13, and line | 14 is 33 1/3% or n | nore, check this bo | |
| | stop here. The organization qualifies as a publicly supported organization | | | | | | |
| b | b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | ation | | | ▶□ |
| 17a | 17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, | | | | | | |
| | and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization | | | | | | |
| | meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | | | | | | |
| b | 10% -facts-and-circumstances tes | - | | | | | |
| | more, and if the organization meets the | | | | | | |
| | organization meets the "facts-and-circ | | | | | | |
| <u>18</u> | Private foundation. If the organization | n did not check a | box on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | and see instruction | ıs ▶∟ |

Schedule A (Form 990 or 990-EZ) 2016



Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | , , | , | | | | |
|---|----------------------------|-----------------------|-----------------------|----------------------|----------------------|------------|
| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, | | | | | | |
| merchandise sold or services per- | | | | | | |
| formed, or facilities furnished in | | | | | | |
| any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | | |
| exceed the greater of \$5,000 or 1% of the | | | | | | |
| amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) ► | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, | | | | | | |
| dividends, payments received on | | | | | | |
| securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| anguired ofter June 20, 1075 | | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| activities not included in line 10b, | | | | | | |
| whether or not the business is | | | | | | |
| regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital | | | | | | |
| assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | <u> </u> |
| 14 First five years. If the Form 990 is for | the organization's | s first, second, thir | d, fourth, or fifth t | ax year as a section | on 501(c)(3) organiz | zation, |
| | | | | | | <u></u> ▶∟ |
| Section C. Computation of Public | | | | | | |
| 15 Public support percentage for 2016 (lir | | | | | 15 | % |
| 16 Public support percentage from 2015 | | | | | 16 | % |
| Section D. Computation of Inves | | | | | | |
| 17 Investment income percentage for 201 | 16 (line 10c, colur | mn (f) divided by lir | ne 13, column (f)) | | 17 | % |
| 18 Investment income percentage from 2 | 015 Schedule A, | Part III, line 17 | | | 18 | % |
| 19a 33 1/3% support tests - 2016. If the o | organization did r | | | | 33 1/3%, and line 1 | 7 is not |
| more than 33 1/3%, check this box an | | | | | | |
| b 33 1/3% support tests - 2015. If the o | | | | | | |
| line 18 is not more than 33 1/3%, chec | • | | | • | • | |
| 20 Private foundation If the organization | | | | | | |

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Schedule A (Form 990 or 990-EZ) 2016

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| m 990 or 99 | 0-EZ) | 2016 |

| Pa | rt IV Supporting Organizations _(continued) | | | |
|-----|--|----------|-----|----|
| | , | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| с | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | i |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| _ | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| _ | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 2 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). | | | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst | ructions |). | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990 or 990-EZ) 2016

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportir | ng Orgar | nizations | | |
|------|--|---------------|----------------------------|--------------------------------|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. | | | | |
| | other Type III non-functionally integrated supporting organizations must co | omplete Se | ections A through E. | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Net short-term capital gain | 1 | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | |
| 3 | Other gross income (see instructions) | 3 | | | |
| 4 | Add lines 1 through 3 | 4 | | | |
| 5 | Depreciation and depletion | 5 | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | |
| | collection of gross income or for management, conservation, or | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | |
| 7 | Other expenses (see instructions) | 7 | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | |
| | instructions for short tax year or assets held for part of year): | | | | |
| a | Average monthly value of securities | 1a | | | |
| b | Average monthly cash balances | 1b | | | |
| с | Fair market value of other non-exempt-use assets | 1c | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | |
| е | Discount claimed for blockage or other | | | | |
| | factors (explain in detail in Part VI): | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | |
| _3_ | Subtract line 2 from line 1d | 3 | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | | |
| | see instructions) | 4 | | | |
| _5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | |
| 6 | Multiply line 5 by .035 | 6 | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | |
| Sect | ion C - Distributable Amount | | | Current Year | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | |
| 2 | Enter 85% of line 1 | 2 | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | | |
| 5 | Income tax imposed in prior year | 5 | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | |
| | emergency temporary reduction (see instructions) | 6 | | | |
| 7 | Check here if the current year is the organization's first as a non-functiona | Ilv integrate | ed Type III supporting ord | anization (see | |

Schedule A (Form 990 or 990-EZ) 2016

instructions).

| Par | t V | Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations (continued) | |
|---------------|----------|---|-------------------------------|------------------------|-----------------|
| Secti | ion D - | Distributions | | , | Current Year |
| 1 | Amou | | | | |
| 2 | Amou | nts paid to perform activity that directly furthers exemp | | | |
| | organ | izations, in excess of income from activity | | | |
| 3 | Admir | nistrative expenses paid to accomplish exempt purpose | | | |
| 4 | Amou | nts paid to acquire exempt-use assets | | | |
| 5 | Qualif | ied set-aside amounts (prior IRS approval required) | | | |
| 6 | | distributions (describe in Part VI). See instructions | | | |
| 7 | | annual distributions. Add lines 1 through 6 | | | |
| 8 | | outions to attentive supported organizations to which the | ne organization is responsive | e | |
| _ | | de details in Part VI). See instructions | | - | |
| 9 | | outable amount for 2016 from Section C, line 6 | | | |
| 10 | | amount divided by Line 9 amount | | | |
| | <u> </u> | amount arriage by Emo e amount | (i) | (ii) | (iii) |
| | | | Excess Distributions | Underdistributions | Distributable |
| Secti | ion E - | Distribution Allocations (see instructions) | | Pre-2016 | Amount for 2016 |
| 1 | Distrik | outable amount for 2016 from Section C, line 6 | | | |
| 2 | | rdistributions, if any, for years prior to 2016 (reason- | | | |
| _ | | cause required- explain in Part VI). See instructions | | | |
| 3 | | s distributions carryover, if any, to 2016: | | | |
| | EXCES | s distributions carryover, if any, to 2016. | | | |
| <u>a</u> b | | | | | |
| | From | 2012 | | | |
| | From | | | | |
| | From | | | | |
| | From | | | | |
| | | of lines 3a through e | | | |
| | | ed to underdistributions of prior years | | | |
| | | ed to 2016 distributable amount | | | |
| <u> </u> | | over from 2011 not applied (see instructions) | | | |
| j | | inder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | | outions for 2016 from Section D, | | | |
| | line 7: | | | | |
| | | ed to underdistributions of prior years | | | |
| | | ed to 2016 distributable amount | | | |
| С | Rema | inder. Subtract lines 4a and 4b from 4 | | | |
| 5 | | ining underdistributions for years prior to 2016, if | | | |
| | | Subtract lines 3g and 4a from line 2. For result greater | | | |
| | | zero, explain in Part VI. See instructions | | | |
| 6 | | ining underdistributions for 2016. Subtract lines 3h | | | |
| | and 4 | b from line 1. For result greater than zero, explain in | | | |
| | Part V | /I. See instructions | | | |
| 7 | Exces | ss distributions carryover to 2017. Add lines 3j | | | |
| | and 4 | С | | | |
| 8 | Break | down of line 7: | | | |
| а | | | | | |
| b | Exces | ss from 2013 | | | |
| С | Exces | s from 2014 | | | |
| d | Exces | ss from 2015 | | | |
| | Гилла | on from 2016 | | | |

Schedule A (Form 990 or 990-EZ) 2016



Schedule A (Form 990 or 990-EZ) 2016 AMERICAN ASSOCIATION OF MUSEUMS Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| SCHEDULE A, PART | II, LINE 10, EXPLANATION FOR OTHER INCOME: |
|-------------------|--|
| OTHER INCOME | |
| 2012 AMOUNT: \$ | 0. |
| 2013 AMOUNT: \$ | 9,339. |
| 2014 AMOUNT: \$ | 17,069. |
| 2015 AMOUNT: \$ | 151,097. |
| 2016 AMOUNT: \$ | 45,192. |
| | |
| RELOCATION INCENT | TIVE |
| 2012 AMOUNT: \$ | 0. |
| 2013 AMOUNT: \$ | 0. |
| 2014 AMOUNT: \$ | 0. |
| 2015 AMOUNT: \$ | 351,572. |
| 2016 AMOUNT: \$ | 0. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
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| | |
| | |
| - | |
| | |
| | |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2016

Name of the organization

Employer identification number

AMERICAN ASSOCIATION OF MUSEUMS

53-0205889

| Organization type (check one): | | | | | | |
|---|---|--|--|--|--|--|
| Filers of: | Section: | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | 527 political organization | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | 501(c)(3) taxable private foundation | | | | | |
| • • | s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | |
| General Rule | | | | | | |
| | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | |
| Special Rules | | | | | | |
| sections 509(a)(1) any one contributo | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | |
| year, total contribu | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \text{\ | | | | | | |
| Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

AMERICAN ASSOCIATION OF MUSEUMS

53-0205889

| Part I | Contributors (See instructions). Use duplicate copies of Part I if addition | nal space is needed. | |
|--------------|---|----------------------------|---|
| (a) | (b) | (c) | (d) |
| No. 1 | Name, address, and ZIP + 4 | \$ 701,780. | Person X Payroll Noncash (Complete Part II for |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | noncash contributions.) (d) Type of contribution |
| 2 | | \$\$ <u>423,458.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$ 77,500. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 623452 10-18 | | \$ | Person X Payroll |

AMERICAN ASSOCIATION OF MUSEUMS

53-0205889

| Part II | Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed. | | | | | |
|------------------------------|---|--|-------------------------------|--|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | | |
| | | | | | | |
| | | \$ | | | | |
| | | Ψ | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | | |
| | | | | | | |
| | | \$ | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | | |
| | | | | | | |
| —— · | | | | | | |
| | | \$ | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | | |
| | | | | | | |
| | | | | | | |
| | | \$ | | | | |
| (a) No. from | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | | |
| Part I | | | | | | |
| | | | | | | |
| | | \$ | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received | | | |
| | | | | | | |
| | | | | | | |
| | | \$ | 990, 990-EZ, or 990-PF) (2016 | | | |

Name of organization Employer identification number 53-0205889 AMERICAN ASSOCIATION OF MUSEUMS Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| Tax) | (see separate instructions), then | | | | |
|------|--|--|---|--|---|
| • S | section 501(c)(4), (5), or (6) organiza | tions: Complete Part III. | | | |
| Name | e of organization | · | | Empl | oyer identification number |
| | | N ASSOCIATION OF | | | 53-0205889 |
| Par | t I-A Complete if the org | ganization is exempt und | ler section 501(c | or is a section 527 o | rganization. |
| 2 | Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa | tures | | ▶\$ | |
| | | ganization is exempt und | | | |
| 1 | Enter the amount of any excise tax | incurred by the organization und | der section 4955 | ▶\$ | |
| 2 | Enter the amount of any excise tax | incurred by organization manage | ers under section 495 | 5▶\$ | |
| | If the organization incurred a section | | | | |
| 4a ' | Was a correction made? | | | | Ves L No |
| | If "Yes," describe in Part IV. | | law a a ati a w 504 /a) | | (a)/(0) |
| | · | ganization is exempt und | | · · · · · · · · · · · · · · · · · · · | |
| | Enter the amount directly expender Enter the amount of the filing organ | | | | |
| | exempt function activities | | | ▶\$ | |
| | Total exempt function expenditures | | | The state of the s | |
| | line 17b | | | ▶\$ | |
| 4 | Did the filing organization file Form | 1120-POL for this year? | | | Yes L No |
| | Enter the names, addresses and er made payments. For each organiza contributions received that were pr political action committee (PAC). If | ation listed, enter the amount pair comptly and directly delivered to | d from the filing organ a separate political org | ization's funds. Also enter th ganization, such as a separa | ne amount of political |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

632041 11-10-16



| hedule C (I | Form 990 or 990-EZ) 2016 | AMERICAN | ASSOCIATION | OF | MUSEUMS | 53 | -0205889 | Page 2 |
|-------------|--------------------------|----------|-------------|----|------------------|--------|----------|--------|
| I I A | A | | | | -04/-\/0\ Cl F | - 5700 | / - I I' | |

| Pai | | on is exempt under section 501(c)(3) and fil | ed Form 5768 (el | ection under |
|------|---|--|------------------------------------|------------------|
| | section 501(h)). | | | |
| A CI | neck 🕨 📖 if the filing organization belon | gs to an affiliated group (and list in Part IV each affiliated | group member's nam | e, address, EIN, |
| | expenses, and share of exces | s lobbying expenditures). | | |
| 3 CI | neck 🕨 📖 if the filing organization check | ed box A and "limited control" provisions apply. | | |
| | Limits on Lobl (The term "expenditures" m | (a) Filing organization's totals | (b) Affiliated group totals | |
| 1a | Total lobbying expenditures to influence pub | lic opinion (grass roots lobbying) | | |
| b | Total lobbying expenditures to influence a leg | gislative body (direct lobbying) | 66,069. | |
| С | Total lobbying expenditures (add lines 1a and | d 1b) | 66,069. | |
| d | Other exempt purpose expenditures | 9,255,314. | | |
| е | Total exempt purpose expenditures (add line | s 1c and 1d) | 9,321,383. | |
| f | Lobbying nontaxable amount. Enter the amo | unt from the following table in both columns. | 616,069. | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | |
| | Not over \$500,000 | 20% of the amount on line 1e. | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | |
| | Over \$17,000,000 | \$1,000,000. | | |
| | | | | |
| g | Grassroots nontaxable amount (enter 25% o | f line 1f) | 154,017. | |
| h | Subtract line 1g from line 1a. If zero or less, e | | 0. | |
| i | | nter -0- | 0. | |
| j | If there is an amount other than zero on either | r line 1h or line 1i, did the organization file Form 4720 | _ | |
| | reporting section 4911 tax for this year? | | L | Yes No |
| | | 4-Vear Averaging Period Under section 501(b) | | |

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | | | |
|---|----------|-----------------|----------|----------|------------|--|--|
| Calendar year (or fiscal year beginning in) | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) Total | | |
| 2a Lobbying nontaxable amount | 595,480. | 656,176. | 645,424. | 616,069. | 2,513,149. | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 3,769,724. | | |
| c Total lobbying expenditures | 61,606. | 85,545. | 100,626. | 66,069. | 313,846. | | |
| d Grassroots nontaxable amount | 148,870. | 164,044. | 161,356. | 154,017. | 628,287. | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 942,431. | | |
| f Grassroots lobbying expenditures | | | | | | | |

Schedule C (Form 990 or 990-EZ) 2016



Schedule C (Form 990 or 990-EZ) 2016 AMERICAN ASSOCIATION OF MUSEUMS 53-020588 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description | (a) |) | (k | o) |
|----------|---|-----------------|--------------|--------------|----------|
| of the | e lobbying activity. | Yes | No | Amo | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or | | | | |
| | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | or referendum, through the use of: | | | | |
| а | Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| С | Media advertisements? | | | | |
| d | Mailings to members, legislators, or the public? | | | | |
| е | Publications, or published or broadcast statements? | | | | |
| | Grants to other organizations for lobbying purposes? | | | | |
| | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i | Other activities? | | | | |
| j | Total. Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| <u>d</u> | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | on 501(c)(| 5), or se | ection | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members | | | t III-A, III | ie 3, 15 |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) | | - | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | 2b | | |
| С | Total | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc | cess | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p | oolitical | | | |
| | expenditure next year? | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | | 5 | | |
| Par | t IV Supplemental Information | | | | |
| | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information. | list); Part II- | A, lines 1 a | and 2 (see | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| • | | | | | |
| | | | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

AMERICAN ASSOCIATION OF MUSEUMS

Employer identification number 53-0205889

| Par | Organizations Maintaining Donor Advise | ed Funds or Other Similar Fund | s or Accounts. Complete if the |
|------|--|--|--|
| | organization answered "Yes" on Form 990, Part IV, lin | | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advi | ised funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | advisors in writing that grant funds can be | e used only |
| | for charitable purposes and not for the benefit of the donor o | | |
| | mpermissible private benefit? | | |
| Par | | | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organizat | | |
| | Preservation of land for public use (e.g., recreation or e | | torically important land area |
| | Protection of natural habitat | Preservation of a cer | rtified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | ified conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| | Total number of conservation easements | | |
| | Total acreage restricted by conservation easements | | |
| | Number of conservation easements on a certified historic str | | |
| | Number of conservation easements included in (c) acquired | • | |
| | listed in the National Register | | |
| | Number of conservation easements modified, transferred, re | eleased, extinguished, or terminated by the | ne organization during the tax |
| | year ▶ | | |
| | Number of states where property subject to conservation ea | | |
| | Does the organization have a written policy regarding the pe | | |
| | violations, and enforcement of the conservation easements i | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | , handling of violations, and enforcing cor | nservation easements during the year |
| _ | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conserv | ation easements during the year |
| • | | | 0/1-1/41/171/2 |
| | Does each conservation easement reported on line 2(d) above | | |
| | and section 170(h)(4)(B)(ii)? | | |
| | In Part XIII, describe how the organization reports conservation | • | |
| | include, if applicable, the text of the footnote to the organiza | tion's financial statements that describes | s the organization's accounting for |
| Par | conservation easements. III Organizations Maintaining Collections o | of Δrt. Historical Treasures, or C | Other Similar Assets |
| ı uı | Complete if the organization answered "Yes" on Form | - | Strict Cirmar Addets. |
| | If the organization elected, as permitted under SFAS 116 (AS | | ement and halance sheet works of art |
| | historical treasures, or other similar assets held for public exl | ** | |
| | the text of the footnote to its financial statements that descri | | ance of public service, provide, in rare xiii, |
| | If the organization elected, as permitted under SFAS 116 (AS | | at and halance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, e | | |
| | relating to these items: | ducation, or rescarcing in furtherance of pr | able service, provide the following amounts |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | L \$ |
| | | | |
| | If the organization received or held works of art, historical tre | | |
| _ | | | |
| | | | ai gain, provide |
| | the following amounts required to be reported under SFAS 1 Revenue included on Form 990, Part VIII, line 1 | 116 (ASC 958) relating to these items: | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

| Pai | t III Organizations Maintaining C | Collections of A | t, Historical Tr | easures, or Oth | er S | imilar Asse | t s (contin | ued) | |
|------------------------|---|-------------------------------|---------------------------------------|-----------------------|-----------|-----------------|--------------------|--------|----------------|
| 3 | Using the organization's acquisition, accessi | on, and other record | s, check any of the | following that are a | signifi | cant use of its | collection | ı item | าร |
| | (check all that apply): | | | | | | | | |
| а | Public exhibition | d | Loan or excl | hange programs | | | | | |
| b | Scholarly research | е | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how they further th | ne organization's ex | empt į | ourpose in Par | t XIII. | | |
| 5 | During the year, did the organization solicit of | or receive donations | of art, historical trea | sures, or other simil | ar ass | ets | _ | | _ |
| | to be sold to raise funds rather than to be m | | | | | | Yes | | <u> No</u> |
| Pai | t IV Escrow and Custodial Arran reported an amount on Form 990, Pa | • | ete if the organizatio | n answered "Yes" o | n Forn | n 990, Part IV, | line 9, or | | |
| 1a | Is the organization an agent, trustee, custod | ian or other intermed | liary for contribution | s or other assets no | ot inclu | ided | _ | | _ |
| | on Form 990, Part X? | | | | | L | Yes | | ∟ No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | llowing table: | | _ | | | | |
| | | | | | | | Amount | | |
| c Beginning balance 1c | | | | | | | | | |
| d | Additions during the year | | | | L | 1d | | | |
| е | Distributions during the year | | | | L | 1e | | | |
| | Ending balance | | | | L | 1f | _ | | |
| | Did the organization include an amount on F | | | | - | | ∐ Yes | | ∐ No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | |
| Pai | t V Endowment Funds. Complete i | | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) | rree years back | - ` ' | | |
| | 1a Beginning of year balance 348,500. 412,842. 413,809. 388,6 | | | | | | | 450 | ,896. |
| | b Contributions 140. 420. | | | | | | | 310. | |
| | 979 7 | | | | | 46,540. | | 43 | ,034. |
| | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | 10 504 | 00 640 | 01 500 | | 01 550 | | 105 | 610 |
| | and programs | 18,594. | 20,642. | 21,729. | <u> </u> | 21,779. | | 105 | ,612. |
| | Administrative expenses | 252 005 | 240 500 | 410.040 | | 412 000 | | 200 | 600 |
| _ | End of year balance | 353,287. | 348,500. | , | | 413,809. | | 388 | ,628. |
| 2 | Provide the estimated percentage of the cur | rent year end balanc 23.20 | | i)) held as: | | | | | |
| | Board designated or quasi-endowment | | _% | | | | | | |
| | Permanent endowment 76.80 | % | | | | | | | |
| С | Temporarily restricted endowment | % | | | | | | | |
| 0- | The percentages on lines 2a, 2b, and 2c sho | • | -41 414 Is-stat | | Alexander | | | | |
| 3a | Are there endowment funds not in the posse | ession of the organiza | ation that are neid a | na administered for | trie or | ganization | Г | V | N ₂ |
| | by: | | | | | | | Yes | No X |
| | (i) unrelated organizations | | | | | | | | X |
| h | (ii) related organizations | | | | | | | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | 30 _ | | |
| | t VI Land, Buildings, and Equipm | | willent lunus. | | | | | | |
| | Complete if the organization answere | |) Part IV line 11a S | See Form 990 Part > | (line | 10 | | | |
| | Description of property | (a) Cost or o | · · · · · · · · · · · · · · · · · · · | 1 | | ulated | (d) Book | valu | |
| | bosonphon of property | basis (investn | , , , | ` ' | eprecia | | (u) Book | valu | |
| | Land | - ` ` | , , , , , , | , , | , | | | | |
| | Buildings | | | | | | | | |
| | Leasehold improvements | | 1.27 | 5,046. | 104 | ,762. | 1,170 |),2 | 84. |
| | Equipment | | | 2,976. | | ,990. | | | 86. |
| | Other | | | | | ,329. | | | 47. |
| _ | . Add lines 1a through 1e. (Column (d) must e | | | | | | 1,75 | | |
| | (2) | , | , | / | | Schodule | | | |

Schedule D (Form 990) 2016



| Part VII | Investments - Other | er Securities. |
|----------|---------------------|----------------|

| Complete if the organization answered "Yes" | | • | |
|--|----------------------------|--|----------------------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or | r end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely-held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or | end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin | e 15.) | | • |
| Part X Other Liabilities. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line | e 25. |
| 1. (a) Description of liability | | (b) Book value | |
| (1) Federal income taxes | | | |
| (2) DEFERRED RENT AND LEASEHO | LD | | |
| (3) INCENTIVE LIABILITY | | 1,494,950. | |
| (4) SECURITY DEPOSITS | | 40,500. | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016



(9)

1,535,450.

| Part XI | Recond | ciliation of Revenue per Audited Financial Statements With Revenue per Return. |
|---------|--------|--|

| | | | • | | |
|----|---|----------|----------------|------|-------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 10,222,905. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 166,631. | | |
| b | Donated services and use of facilities | 2b | | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 166,577. | | |
| е | Add lines 2a through 2d | | | 2e | 333,208. |
| 3 | Subtract line 2e from line 1 | | | 3 | 9,889,697. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 23,859. | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 23,859. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 9,913,556. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Stateme | ents Wit | h Expenses per | Retu | ırn. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 9,824,422. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 166,577. | | |
| е | Add lines 2a through 2d | | | 2e | 166,577. |
| 3 | Subtract line 2e from line 1 | | | 3 | 9,657,845. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 23,859. | | |
| b | Other (Describe in Part XIII.) | 4b | | | |

Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

c Add lines 4a and 4b

THE ALLIANCE'S ENDOWMENT CONSISTS OF DONOR-RESTRICTED FUNDS AND

BOARD-DESIGNATED MATCHING FUNDS CONTRIBUTED TO THE ALLIANCE IN SUPPORT OF

ITS ACCREDITATION PROGRAM AND OTHER PROFESSIONAL STANDARDS INITIATIVES.

PART X, LINE 2:

THE ALLIANCE EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR THE YEAR ENDED DECEMBER 31, 2016, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

Schedule D (Form 990) 2016

23,859.

9,681,704.

4c

| Schedule D (Form 990) 2016 Part XIII Supplemental Infor | AMERICAN ASSOCIATION OF MUSEUMS | 53-0205889 Page 5 |
|--|--|-------------------|
| COST OF GOODS SOLD | The state of the s | 166,577. |
| | | 100,377 |
| DADM VII IING 2D _ | OTHER ADJUSTMENTS: | |
| | OTHER ADDUSTMENTS: | 166 577 |
| COST OF GOODS SOLD | | 166,577. |
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Schedule D (Form 990) 2016

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 6 Open to Public Inspection

Name of the organization

Employer identification number

AMERICAN ASSOCIATION OF MUSEUMS 53-0205889

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? _____ X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total employees, agents, and independent expenditures (by type) (such as, fundraising, prois a program service, offices for and in the region gram services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in the region in the region in the region GRANTS TO RECIPIENTS SOUTH AMERICA LOCATED IN REGION 17,940. GRANTS TO RECIPIENTS EAST ASIA AND THE PACIFIC 0 LOCATED IN REGION 12,875. GRANTS TO RECIPIENTS LOCATED IN REGION 0 NORTH AMERICA 11,940. GRANTS TO RECIPIENTS LOCATED IN REGION 0 SOUTH ASIA 6,496. GRANTS TO RECIPIENTS SUB-SAHARAN AFRICA 0 LOCATED IN REGION 6,279. GRANTS TO RECIPTENTS RUSSTA AND NEIGHBORING STATES 0 LOCATED IN REGION 5,937. EUROPE (INCLUDING GRANTS TO RECIPIENTS ICELAND & GREENLAND) 0 LOCATED IN REGION 2,865. MIDDLE EAST AND GRANTS TO RECIPIENTS NORTH AFRICA LOCATED IN REGION 0 2,735. 3 a Sub-total 0 0 67,067. **b** Total from continuation 0 2,511. sheets to Part I c Totals (add lines 3a 0 69,578.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2016



and 3b)

| Schedule F (Form 990) Part I Continuation | | | TION OF MUSEUMS 1.(Schedule F (Form 990), Part I, line 3 | 53-02 | 05889 _{Page} |
|--|-------------------------------------|---|--|--|---|
| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region | (d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region |
| CENTRAL AMERICA AND | | | GRANTS TO RECIPIENTS | | |
| THE CARIBBEAN | 0 | 0 | LOCATED IN REGION | | 2,511 |
| | | | | | |
| | | | | | |
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| Totals | | | | | 2,511 |

| | | Outside the United States. Contacted if additional space is ne | | rganization answered | d "Yes" on Form | 990, Part IV, line 15, for | any |
|----------------------------|--|--|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |

| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by |
|---|---|
| | the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter |
| 3 | Enter total number of other organizations or entities |

Schedule F (Form 990) 2016

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------------------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| | | | | | | | |
| SCHOLARSHIP AND AWARDS | SOUTH AMERICA | 6 | 17,940. | снеск | 0. | | |
| | | | | | | | |
| SCHOLARSHIP AND AWARDS | EAST ASIA AND THE PACIFIC | 4 | 12,875. | снеск | 0. | | |
| | | | | | | | |
| SCHOLARSHIP AND AWARDS | NORTH AMERICA | 5 | 11,940. | CHECK | 0. | | |
| | | | | | | | |
| SCHOLARSHIP AND AWARDS | SOUTH ASIA | 2 | 6,496. | снеск | 0. | | |
| | SUB-SAHARAN | | | | | | |
| SCHOLARSHIP AND AWARDS | AFRICA | 2 | 6,279. | CHECK | 0. | | |
| | RUSSIA AND NEIGHBORING | | | | | | |
| SCHOLARSHIP AND AWARDS | STATES | 2 | 5,937. | СНЕСК | 0. | | |
| | EUROPE (INCLUDING | | | | | | |
| SCHOLARSHIP AND AWARDS | GREENLAND) | 1 | 2,865. | CHECK | 0. | | |
| | MIDDLE EAST AND | | | | | | |
| SCHOLARSHIP AND AWARDS | NORTH AFRICA | 1 | 2,735. | снеск | 0. | | |
| | CENTRAL AMERICA | | | | | | |
| SCHOLARSHIP AND AWARDS | AND THE CARIBBEAN | 1 | 2,511. | СНЕСК | 0. | | |

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Part IV | Foreign Forms 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization 2 may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) _____ Yes X No 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," 5 the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Did the organization have any operations in or related to any boycotting countries during the tax year? If 6

Instructions for Form 5713; do not file with Form 990)

Schedule F (Form 990) 2016



Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

GRANTS AND SCHOLARSHIPS ARE AWARDED TO CITIZENS BASED ON THE FOLLOWING CRITERIA:

- MUSEUM EMPLOYEE, FULL-TIME GRADUATE OR PH.D. STUDENT IN A MUSEUM-RELEVANT FIELD OUTSIDE OF THE US
- 2. CITIZEN OF A COUNTRY WITH AN EMERGING ECONOMY
- NOT PREVIOUSLY A RECIPIENT OF ANY OF THE ALLIANCE FELLOWSHIPS TO ATTEND THE ANNUAL MEETING (INTERNATIONAL, DIVERSITY, EMERGING MUSEUM PROFESSIONAL, OR MID-CAREER PROFESSIONAL NETWORK)
- 4. MEETING IS RELEVANT TO HIS/HER CAREER PATH AND IT HAS BEEN ARTICULATED AS TO HOW ATTENDING THIS MEETING COULD ASSIST THE APPLICANT PROFESSIONALLY
- THERE IS EVIDENCE OF THE IMPORTANCE AND UNIQUENESS OF PARTICIPATION IN THE ALLIANCE ANNUAL MEETING
- THERE IS EVIDENCE OF COMMITMENT TO MUSEUMS AND/OR THE LOCAL MUSEUM COMMUNITY, AND IT IS CLEAR AS TO HOW THE APPLICANT CAN BRING NEW INFORMATION AND SKILLS BACK TO BENEFIT THE LOCAL MUSEUM OR MUSEUM COMMUNITY AND HOW THESE WILL BE APPLIED

THE MAJORITY OF THE FUNDS ARE PAID ON BEHALF OF THE RECIPIENTS FOR THEIR ATTENDANCE AT THE ALLINACE'S ANNUAL MEETING. A SMALL CASH STIPEND IS PROVIDED ON SITE TO COVER INCIDENTAL EXPENSES.

PART I, LINE 3:

THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR THE FOREIGN EXPENDITURES.

| Contradict (101111000) 2010 |
|--|
| Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. |
| |
| PART III, COL (C): |
| THE NUMBER OF RECIPIENTS REPRESENTS THE ACTUAL NUMBER OF RECIPIENTS. |
| |
| PART III |
| THE ACCRUAL METHOD OF ACCOUNTING WAS USED TO ACCOUNT FOR THE FOREIGN |
| EXPENDITURES. |
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SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

AMERICAN ASSOCIATION OF MUSEUMS

Employer identification number 53-0205889

| Part I Fundraising Activities required to complete this par | Complete if the organization answer t. | ered "Y | es" or | n Form 990, Part IV, | line 17. Form 990-EZ | Ifilers are not | | | |
|---|---|---------|---------|-----------------------------------|-----------------------------------|------------------------|--|--|--|
| 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations b X Internet and email solicitations f X Solicitation of government grants c X Phone solicitations g Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. | | | | | | | | | |
| (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts from activity (vi) Amount paid to (or retained by) fundraiser listed in col. (i) | | | | | | | | | |
| DIANA DUKE DUNCAN - 5333 CONNECTICUT AVENUE, NW, #124, | FUNDRAISING CONSULTING SERVICES | Yes | No X | 95,000. | 21,529. | 73,471. | | | |
| | | | | | | | | | |
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| Total 3 List all states in which the organization or licensing. CA, DC, IL, MA, MD, NY, VA | on is registered or licensed to solicit | contrib | utions | 95,000. s or has been notified | 21,529. d it is exempt from re | 73,471. egistration | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2016



| Pa | ırt I | Fundraising Events. Complete if the of fundraising event contributions and gr | | | | |
|-----------------|-------------|--|----------------------------|-----------------------------|--------------------|---|
| | | or idital asing event contributions and gr | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through |
| (I) | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | | | | | | |
| Rev | 1 | Gross receipts | | | | |
| | | | | | | |
| | 2 | Less: Contributions | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | ٦ | aroos income (international property) | † | | | |
| | 4 | Cash prizes | | | | |
| | | | | | | |
| S | 5 | Noncash prizes | | | | |
| nse | | Pont/fooility costs | | | | |
| xbe | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| Ë | | - | | | | |
| | 8 | Entertainment | | | | |
| | 9 | Other direct expenses | | | | |
| | 10 | Direct expense summary. Add lines 4 through | | | | |
| Ds | rt I | Net income summary. Subtract line 10 from I II Gaming. Complete if the organization | ne 3, column (d) | 000 Port IV line 10 or | roported more than | |
| 1 6 | | \$15,000 on Form 990-EZ, line 6a. | answered res on Form | 11990, Fait IV, line 19, or | reported more than | |
| | | \$10,000 0111 01111 000 EZ, IIIIC 0a. | T | (b) Pull tabs/instant | | (d) Total gaming (add |
| Revenue | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c)) |
| eve | | | | | | |
| <u>ш</u> | 1 | Gross revenue | | | | |
| | | | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Ä | " | Noncasii piizes | | | | |
| rect | 4 | Rent/facility costs | | | | |
| | | | | | | |
| | 5 | Other direct expenses | | | | |
| | | | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | └── No | │ | └── No | |
| | _ | Diversity of the second of the | In Elia and warm (all) | | _ | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (a) | | > | |
| | 8 | Net gaming income summary. Subtract line 7 | 7 from line 1, column (d) | | • | |
| | | | | | | • |
| 9 | Ent | ter the state(s) in which the organization condi | ucts gaming activities: | | | |
| а | ls t | he organization licensed to conduct gaming a | ctivities in each of these | states? | | Yes No |
| b | If " | No," explain: | | | | |
| | | | | | | |
| | | | | | • | |
| | | ere any of the organization's gaming licenses re | • | | • | L Yes L No |
| C | ııı . | Yes," explain: | | | | |
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2016.04013 AMERICAN ASSOCIATION OF MUS ACCUST

Schedule G (Form 990 or 990-EZ) 2016

632082 09-12-16

| Schedule G (Form 990 or 990-EZ) 2016 AMERICAN ASSOCIATION OF MUSEUMS | 53-0205889 Page 3 |
|---|--------------------------------------|
| 11 Does the organization conduct gaming activities with nonmembers? | Yes No |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form | |
| to administer charitable gaming? | Yes No |
| 13 Indicate the percentage of gaming activity conducted in: | |
| a The organization's facility | 13a % |
| b An outside facility | |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events books and | |
| Name ▶ | |
| Address | |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes No |
| b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the | amount |
| of gaming revenue retained by the third party >\$ | |
| c If "Yes," enter name and address of the third party: | |
| Name ▶ | |
| Address ► | |
| 16 Gaming manager information: | |
| | |
| Name | |
| Gaming manager compensation ▶ \$ | |
| Description of services provided ▶ | |
| | |
| | |
| | |
| Director/officer Employee Independent contractor | |
| 17 Mandatory distributions: | |
| a Is the organization required under state law to make charitable distributions from the gaming proceeds to | |
| retain the state gaming license? | Yes No |
| b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp | pent in the |
| organization's own exempt activities during the tax year ▶ \$ | |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); | and Part III, lines 9, 9b, 10b, 15b, |
| 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions | |
| | |
| SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNI | DRAISERS: |
| | |
| (I) NAME OF FUNDRAISER: DIANA DUKE DUNCAN | |
| (I) ADDRESS OF FUNDRAISER: | |
| (I) ADDRESS OF FUNDRAISER: | |
| 5333 CONNECTICUT AVENUE, NW, #124, WASHINGTON, DC 20015 | |
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| Schedule G | (Form 990 or 990-EZ) | AMERICAN | ASSOCIATION | OF | MUSEUMS | 53-0205889 Page 4 |
|------------|---|-------------------|-------------|----|---------|-------------------|
| Part IV | (Form 990 or 990-EZ) Supplemental Info | rmation (continue | d) | | | - |
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SCHEDULE I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

| Internal Revenue Service | ► Informa | tion about Schedule l | l (Form 990) and its | s instructions is a | t www.irs.gov/form99 | 90. | Inspection |
|--|--------------------|------------------------------------|--------------------------|---|--|---------------------------------------|--|
| Name of the organization AMERICAN | | ION OF MUSE | | | | | Employer identification numbe 53-0205889 |
| Part I General Information on Grants | | | | | | | |
| Does the organization maintain records | to substantiate th | ne amount of the grant | s or assistance, the | grantees' eligibilit | y for the grants or as | sistance, and the selec | etion |
| criteria used to award the grants or ass | | _ | | | | , | |
| 2 Describe in Part IV the organization's p | | | | | | | |
| Part II Grants and Other Assistance to | | | | | anization answered " | Yes" on Form 990, Par | t IV, line 21, for any |
| recipient that received more than | _ | | | • | | | • |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | DESIGN THINKING IS AN |
| THE MINNEAPOLIS SOCIETY OF FINE | | | | | | | EFFECTIVE TOOL FOR |
| ARTS - 2400 THIRD AVENUE SOUTH - | | | | | | | BRAINSTORMING AND |
| MINNEAPOLIS, MN 55404 | 41-0693915 | 501(C)(3) | 89,176. | 0. | | | PROTOTYPING CREATIVE |
| | | | | | | | ACCORDING TO THE UNITED |
| STEPPING STONES MUSEUM FOR | | | | | | | NATIONS, THE EARTH'S |
| CHILDREN, INC 303 WEST AVENUE - | - | | | | | | POPULATION IS EXPECTED TO |
| NORWALK, CT 06850 | 22-3199269 | 501(C)(3) | 84,238. | 0. | | | REACH NINE BILLION BY |
| | | | | | | | SPACE IS A GLOBAL |
| SPACE CENTER HOUSTON | | | | | | | ENTERPRISE. SPACE SCIENCE |
| 1601 NASA PARKWAY | | | | | | | AND TECHNOLOGY BRING |
| HOUSTON, TX 77058 | 76-0217152 | 501(C)(3) | 75,884. | 0. | | | TOGETHER PEOPLE, |
| CARIBBEAN CULTURAL CENTER AFRICAN | | | | | | | THE FORMATION OF THE |
| DIASPORA INSTITUTE D/B/A VISA ARTS | S | | | | | | AFRICAN DIASPORA |
| RESEAR - 1825 PARK AVENUE, SUITE | | | | | | | RESULTANT FROM SLAVERY |
| 602 - NEW YORK, NY 10035 | 13-3054001 | 501(C)(3) | 66,400. | 0. | | | TRAGICALLY ERASED THE |
| | | | | | | | DESPITE THEIR SOCIAL AND |
| OLD DARTMOUTH HISTORICAL SOCIETY | | | | | | | CULTURAL DIFFERENCES, |
| 18 JOHNNY CAKE HILL | | | | | | | STUDENTS IN NEW BEDFORD |
| NEW BEDFORD, MA 02740 | 04-2104805 | 501(C)(3) | 60,616. | 0. | | | AND HUSAVIK COME FROM |
| CLEVELAND BRADLEY REGIONAL MUSEUM | | | | | | | WATERWAYS AFFECT THE |
| DBA MUSEUM CENTER AT 51VE POINTS | - | | | | | | ECONOMIC, SOCIAL, |
| 200 INMAN STREET EAST - CLEVELAND | , | | | | | | CULTURAL, AND ARTISTIC |
| TN 37311 | 62-1534526 | 501(C)(3) | 49,974. | 0. | | | DEVELOPMENTS OF REGIONS. |
| 2 Enter total number of section 501(c)(3) | and government o | rganizations listed in t | he line 1 table | | | | ▶ 9 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2016)

| Part II Continuation of Grants and Other | Assistance to Go | vernments and Orga | nizations in the U | nited States (Sch | edule I (Form 990), Pa | art II.) | , age |
|---|------------------|-------------------------------|--------------------------|---|--|--|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| AS220, INC. 95 MATHEWSON STREET, SUITE 204 PROVIDENCE, RI 02903 | 22-2754566 | 501(C)(3) | 49,428. | 0. | | | DESPITE THEIR SOCIAL AND CULTURAL DIFFERENCES, STUDENTS IN NEW BEDFORD AND HUSAVIK COME FROM |
| MUSEUM OF CONTEMPORARY ART SAN DIEGO - 700 PROSPECT STREET - LA JOLLA, CA 92037 | 95-1855640 | 501(C)(3) | 45,174. | 0. | | | SPACE IS A GLOBAL ENTERPRISE. SPACE SCIENCE AND TECHNOLOGY BRING TOGETHER PEOPLE, |
| CHABOT SPACE & SCIENCE CENTER 1601 NASA PARKWAY HOUSTON, TX 77058 | 94-3146233 | 501(C)(3) | 26,906. | 0. | | | THE FORMATION OF THE AFRICAN DIASPORA RESULTANT FROM SLAVERY TRAGICALLY ERASED THE |
| 10001011, 111 //000 | 31 3113233 | 501(0)(0) | 20,300. | | | | THEOLOGICAL STATES AND STATES |
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| SCHOLARSHIPS AND AWARDS | 43 | 34,706. | 0. | | |
|--|------------------------|-----------------------|------------------------|------------------------|--|
| SCHOLARSHIPS AND AWARDS | 43 | 34,706. | 0. | | |
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| Part IV Supplemental Information. Provide the information re | equired in Part I, lin | e 2; Part III, column | ı (b); and any other a | dditional information. | |
| PART I, LINE 2: | | | | | |
| THE ALLIANCE RECEIVES A SIGNED IM | PLEMENTAT | ION AGREEM | ENT STATIN | G THE | |
| SUBRECIPIENT WILL KEEP AUDITABLE | RECORDS O | F ALL GRAN | IT PROCEEDS | . THE | |
| ALLIANCE RECEIVES SIGNED FINANCIA | L STATEME | NTS QUARTE | RLY OF BOT | H GRANT AND | |
| COST-SHARE FUNDS AND REVIEWS TO E | NSURE COM | PLIANCE WI | TH THE GRA | NT AGREEMENT. | |
| THE ALLIANCE DISBURSES FUNDS QUAR | TERLY BAS | ED ON THE | RECIPIENT' | S CASH NEEDS. | |
| THE ALLIANCE RECEIVES A SIGNED FI | NAL FINAN | CIAL REPOR | T AT THE C | LOSE OF THE | |
| GRANT. | | | | | |

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: THE MINNEAPOLIS SOCIETY OF FINE ARTS (H) PURPOSE OF GRANT OR ASSISTANCE: DESIGN THINKING IS AN EFFECTIVE TOOL FOR BRAINSTORMING AND PROTOTYPING CREATIVE SOLUTIONS TO SOLVE PRACTICAL PROBLEMS. THE FIELDS OF SCIENCE, TECHNOLOGY, ENGINEERING AND MATH, OR STEM, BENEFIT FROM THE INCLUSION OF THE ARTISTIC PROCESS, OR STEAM, AND EMPOWER GIRLS TO IMAGINE CREATIVE SOLUTIONS TO CHALLENGES IN THEIR COMMUNITIES. STEAM CAN ENCOMPASS A RANGE OF CONTEXTS FROM THE DEVELOPMENT OF HOUSEHOLD GOODS TO URBAN PLANNING. THOUGH IT ORIGINATES IN THE ENGINEERING FIELD, STEAM ALSO INVOLVES THE CREATIVE PROCESSES OF BRAINSTORMING, SKETCHING AND MODELING THAT PRECEDE THE CREATION OF A FINAL PRODUCT. FIFTEEN TO 20 GIRLS IN MINNEAPOLIS AND NAIROBI WILL INVESTIGATE HOW THEIR CITIES ARE IMPACTED BY ENVIRONMENTAL ISSUES IN ORDER TO CREATE AND PROTOTYPE WAYS TO ADDRESS THOSE ISSUES. THEY WILL CONDUCT INTERVIEWS WITH PEOPLE IMPACTED BY ENVIRONMENTAL PROBLEMS IN THEIR RESPECTIVE CITIES AS WELL AS CREATE TEN PROJECTS (FIVE AT EACH MUSEUM) FEATURING PLANS, SKETCHES, MODELS AND CHARTS.

NAME OF ORGANIZATION OR GOVERNMENT:

STEPPING STONES MUSEUM FOR CHILDREN, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: ACCORDING TO THE UNITED NATIONS, THE EARTH'S POPULATION IS EXPECTED TO REACH NINE BILLION BY 2050. THIS POPULATION GROWTH WILL INEVITABLY IMPACT THE WAYS IN WHICH HUMAN BEINGS MANAGE RESOURCES AND ADAPT TO ENVIRONMENTAL CHANGES. THE PURPOSE OF THIS PROJECT IS TO BRING TOGETHER 16 STUDENTS AGES 15-18 IN THE UNITED STATES AND INDIA TO GENERATE POTENTIAL STRATEGIES FOR ENVIRONMENTAL SUSTAINABILITY ON EARTH BY FOCUSING ON THE LESSONS LEARNED FROM ATTEMPTED SPACE TRAVEL. MANY TECHNOLOGIES DEVISED FOR THE PURPOSE OF SPACE

Schedule I (Form 990)

Part IV Supplemental Information

EXPLORATION HAVE BEEN ADAPTED TO MEET NEEDS ON EARTH, INCLUDING MEDICAL

DEVICES, SOLAR PANELS AND WATER PURIFICATION SYSTEMS, TO NAME A FEW

EXAMPLES. THIS PROJECT WILL ENCOURAGE STUDENTS IN BOTH COUNTRIES TO

DEVELOP PROJECTS FOCUSING ON USING SPACE TRAVEL TECHNOLOGY TO ADDRESS

SUSTAINABILITY ON EARTH. PARTICIPANTS WILL CREATE WORKSHOPS FOR MUSEUMS

VISITORS AND A WEB SITE TO DEMONSTRATE THE APPLICABILITY OF SPACE TRAVEL

INNOVATIONS TO ADDRESSING THE ISSUE OF ENVIRONMENTAL SUSTAINABILITY ON

OUR PLANET.

NAME OF ORGANIZATION OR GOVERNMENT: SPACE CENTER HOUSTON

(H) PURPOSE OF GRANT OR ASSISTANCE: SPACE IS A GLOBAL ENTERPRISE. SPACE

SCIENCE AND TECHNOLOGY BRING TOGETHER PEOPLE, RESOURCES, IDEAS AND

TALENTS FROM MANY DIFFERENT COUNTRIES AND CULTURES FROM ALL OVER THE

WORLD. FIFTY DISADVANTAGED STUDENTS EACH FROM HOUSTON, TEXAS; TOULOUSE,

FRANCE; AND SINGAPORE, AGES 15 AND 16 WILL COLLABORATE TO PLAN A MISSION

TO ESTABLISH A HUMAN BASE ON MARS.

NAME OF ORGANIZATION OR GOVERNMENT:

CARIBBEAN CULTURAL CENTER AFRICAN DIASPORA INSTITUTE D/B/A VISA ARTS RESEAR

(H) PURPOSE OF GRANT OR ASSISTANCE: THE FORMATION OF THE AFRICAN

DIASPORA RESULTANT FROM SLAVERY TRAGICALLY ERASED THE HISTORY OF ENTIRE

PEOPLES. THIS PROJECT AIMS TO RECOVER AND PRESERVE THE DIASPORIC HISTORY

ASSOCIATED WITH THE RURAL COMMUNITY OF NONSUCH, JAMAICA AND THE URBAN

COMMUNITY OF SAN JUAN HILLS IN MANHATTAN, NEW YORK. THROUGH CREATIVE

DISCUSSIONS AND LEARNING ABOUT THE HISTORICAL CONDITIONS THAT

DISADVANTAGED THESE TWO COMMUNITIES, THE 30-40 MIDDLE SCHOOL STUDENTS

PARTICIPATING IN THIS PROJECT WILL RECLAIM A HISTORY THAT HAS BEEN

SUBMERGED OVER TIME AND RECONNECT WITH THEIR PAST AS A MEANS OF BETTER

ACOPY

UNDERSTANDING THE PRESENT AND EMPOWERING THEIR FUTURES.

NAME OF ORGANIZATION OR GOVERNMENT: OLD DARTMOUTH HISTORICAL SOCIETY (H) PURPOSE OF GRANT OR ASSISTANCE: DESPITE THEIR SOCIAL AND CULTURAL DIFFERENCES, STUDENTS IN NEW BEDFORD AND HUSAVIK COME FROM SIMILAR COASTAL COMMUNITIES WITH MARITIME ECONOMIES. BOTH SHARE A DEEP HISTORY OF TIES TO WHALES AS ECONOMIC GENERATORS AND CULTURAL SYMBOLS. IN THIS PROJECT, TEENAGERS IN HUSAVIK AND NEW BEDFORD WILL EXPLORE THEIR MUTUAL ECONOMIC AND CULTURAL HERITAGE WITHIN THE CONTEXT OF THEIR OCEAN ENVIRONMENTS. THE STUDENTS WILL ORGANIZE COMMUNITY AND SCHOOL EVENTS TO CELEBRATE WHALES IN THEIR LOCAL WATERS AND SHARE POINTS OF VIEW ABOUT PROTECTING THE OCEAN AND THE CREATURES LIVING IN IT, WHILE ALSO DEBATING WHALE-BASED TOURISM AND HARVESTING WHALES FOR ECONOMIC PURPOSES. HIGH SCHOOL STUDENTS AGES 15-18 IN EACH COUNTRY (18 IN THE U.S. AND NINE IN ICELAND) WILL FORM AN "OCEAN CREW." THEY WILL RECEIVE INSTRUCTION IN WHALE SCIENCE, BIOLOGY AND OCEAN ECOLOGY. THE STUDENTS WILL CREATE PUBLIC PROGRAMS, INCLUDING A "WHALE READATHON" FOR CHILDREN, A FAMILY-CENTERED "WHALE CELEBRATION DAY," AND A PROJECT WEBSITE FEATURING THE STUDENTS' DIGITAL PRESENTATIONS. IN ADDITION TO THE ENVIRONMENTAL THEME, THIS PROGRAM SUPPORTS THE 2015-2017 U.S. CHAIRMANSHIP OF THE ARCTIC COUNCIL.

NAME OF ORGANIZATION OR GOVERNMENT:

CLEVELAND BRADLEY REGIONAL MUSEUM DBA MUSEUM CENTER AT 51VE POINTS

(H) PURPOSE OF GRANT OR ASSISTANCE: WATERWAYS AFFECT THE ECONOMIC,

SOCIAL, CULTURAL, AND ARTISTIC DEVELOPMENTS OF REGIONS. IN MANY

COMMUNITIES, THEY INFLUENCE PEOPLES' COMPLEX CULTURAL IDENTITIES, WHICH

ARE, IN SOME WAYS, TIED TO THESE WATERS. THIS PROJECT ENGAGES UPWARDS OF

400 TEENS, AGED 14-17, FROM SCHOOLS IN SOUTHEAST TENNESSEE AND BUENOS

Schedule I (Form 990)



AIRES TO STUDY THEIR WATERWAYS IN ORDER TO DEVELOP A GREATER APPRECIATION

OF WATER AND TO ENCOURAGE ENVIRONMENTALLY SUSTAINABLE HABITS. TEENS FROM

BOTH COMMUNITIES WILL CONDUCT HISTORIC AND ENVIRONMENTAL RESEARCH ON

THEIR LOCAL RIVERS, AS WELL AS STUDY ARTISTIC AND CULTURAL CONNECTIONS,

IN ORDER TO IDENTIFY THE SIMILARITIES THAT CONNECT THEM. APPROXIMATELY

EIGHT STUDENTS FROM EACH COUNTRY WILL TRAVEL FOR AN IN-PERSON EXCHANGE,

WHILE ALL OF THE TEENS WILL SHARE THEIR STORIES VIA VIRTUAL MEETINGS, A

SHARED WEBSITE, ONLINE AND ON-SITE EXHIBITS, A COMMUNITY AWARENESS

CAMPAIGN, COMMUNITY FESTIVALS AT BOTH LOCATIONS, AND PUBLIC ART PROJECTS.

NAME OF ORGANIZATION OR GOVERNMENT: AS220, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: DESPITE THEIR SOCIAL AND CULTURAL DIFFERENCES, STUDENTS IN NEW BEDFORD AND HUSAVIK COME FROM SIMILAR COASTAL COMMUNITIES WITH MARITIME ECONOMIES. BOTH SHARE A DEEP HISTORY OF TIES TO WHALES AS ECONOMIC GENERATORS AND CULTURAL SYMBOLS. IN THIS PROJECT, TEENAGERS IN HUSAVIK AND NEW BEDFORD WILL EXPLORE THEIR MUTUAL ECONOMIC AND CULTURAL HERITAGE WITHIN THE CONTEXT OF THEIR OCEAN ENVIRONMENTS. THE STUDENTS WILL ORGANIZE COMMUNITY AND SCHOOL EVENTS TO CELEBRATE WHALES IN THEIR LOCAL WATERS AND SHARE POINTS OF VIEW ABOUT PROTECTING THE OCEAN AND THE CREATURES LIVING IN IT, WHILE ALSO DEBATING WHALE-BASED TOURISM AND HARVESTING WHALES FOR ECONOMIC PURPOSES. HIGH SCHOOL STUDENTS AGES 15-18 IN EACH COUNTRY (18 IN THE U.S. AND NINE IN ICELAND) WILL FORM AN "OCEAN CREW." THEY WILL RECEIVE INSTRUCTION IN WHALE SCIENCE, BIOLOGY AND OCEAN ECOLOGY. THE STUDENTS WILL CREATE PUBLIC PROGRAMS, INCLUDING A "WHALE READATHON" FOR CHILDREN, A FAMILY-CENTERED "WHALE CELEBRATION DAY," AND A PROJECT WEBSITE FEATURING THE STUDENTS' DIGITAL PRESENTATIONS. IN ADDITION TO THE ENVIRONMENTAL THEME, THIS PROGRAM SUPPORTS THE 2015-2017 U.S. CHAIRMANSHIP OF THE ARCTIC COUNCIL.

COPY

NAME OF ORGANIZATION OR GOVERNMENT: MUSEUM OF CONTEMPORARY ART SAN DIEGO (H) PURPOSE OF GRANT OR ASSISTANCE: SPACE IS A GLOBAL ENTERPRISE. SPACE SCIENCE AND TECHNOLOGY BRING TOGETHER PEOPLE, RESOURCES, IDEAS AND TALENTS FROM MANY DIFFERENT COUNTRIES AND CULTURES FROM ALL OVER THE WORLD. FIFTY DISADVANTAGED STUDENTS EACH FROM HOUSTON, TEXAS; TOULOUSE, FRANCE; AND SINGAPORE, AGES 15-16 WILL COLLABORATE TO PLAN A MISSION TO ESTABLISH A HUMAN BASE ON MARS. THEY WILL INVESTIGATE THE CULTURAL REQUIREMENTS FOR SUSTAINING HUMAN LIFE ON MARS, DEVELOP A "CHART OF LIFE ON MARS," AND TRAIN ON THE BASICS OF MARS SCIENCE IN ORDER TO DESIGN SPECIFIC PRODUCTS OR PROCESSES FOR PROVIDING THE AIR, WATER, ENERGY AND NUTRITION NEEDED TO SUPPORT HUMAN LIFE ON MARS. IN THE PROCESS, THEY WILL DISCOVER PARALLELS BETWEEN SUSTAINING LIFE ON MARS AND ON EARTH. BY TARGETING DISADVANTAGED YOUTH AND GIRLS, THE PROJECT AIMS TO EXPOSE NEW AUDIENCES TO THE FASCINATION OF OUTER SPACE. THE STUDENTS WILL COLLABORATE THROUGHOUT THE YEAR AND PARTICIPATE IN A THREE WEEK STEM COURSE CONSISTING OF ENGAGING LESSONS AND ACTIVITIES, VIDEOS OF MARS SCIENTISTS, LEARNING GAMES AND STUDENT DISCUSSIONS. THEY WILL CARRY OUT TEAM PROJECTS, CULMINATING IN A "LIVE THE MISSION" SUMMIT IN HOUSTON.

NAME OF ORGANIZATION OR GOVERNMENT: CHABOT SPACE & SCIENCE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: THE FORMATION OF THE AFRICAN

DIASPORA RESULTANT FROM SLAVERY TRAGICALLY ERASED THE HISTORY OF ENTIRE

PEOPLES. THIS PROJECT AIMS TO RECOVER AND PRESERVE THE DIASPORIC HISTORY

ASSOCIATED WITH THE RURAL COMMUNITY OF NONSUCH, JAMAICA AND THE URBAN

COMMUNITY OF SAN JUAN HILLS IN MANHATTAN, NEW YORK, THROUGH CREATIVE

DISCUSSIONS AND LEARNING ABOUT THE HISTORICAL CONDITIONS THAT

DISADVANTAGED THESE TWO COMMUNITIES, THE 30-40 MIDDLE SCHOOL STUDENTS

Schedule I (Form 990)

| Part IV Supplemental Information |
|---|
| PARTICIPATING IN THIS PROJECT WILL RECLAIM A HISTORY THAT HAS BEEN |
| SUBMERGED OVER TIME AND RECONNECT WITH THEIR PAST AS A MEANS OF BETTER |
| UNDERSTANDING THE PRESENT AND EMPOWERING THEIR FUTURES. THE TEENS WILL |
| LEARN HOW TO USE ARCHIVAL SOURCES AND CONDUCT INTERVIEWS WITH ELDERLY |
| RESIDENTS IN THEIR RESPECTIVE COMMUNITIES AS THEY DEVELOP COMPELLING |
| DIGITAL VIDEOS AND ART WORKS. THEY WILL CREATE EXHIBITIONS IN THEIR |
| COMMUNITIES TO DISPLAY THE RESULTS OF THEIR WORK. THEY WILL ALSO CREATE A |
| BOUND WRITTEN TEXT OF THE HISTORY THAT THEY WILL RECOVER THROUGH THE |
| PROJECT, ASSEMBLE TOURS OF RELEVANT HISTORICAL SITES AND DESIGN A |
| CURRICULUM ABOUT THIS HISTORY FOR FUTURE MIDDLE SCHOOL STUDENTS. |
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Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

AMERICAN ASSOCIATION OF MUSEUMS

Employer identification number 53-0205889

| Pa | art I Questions Regarding Compensation | | | |
|------------|--|----------|-----|----|
| | | | Yes | No |
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as, maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | Desire the constitution of the desire of the constitution of the c | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| _ | organization or a related organization: | 40 | | Х |
| | Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4a 4b | | X |
| | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X |
| · | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | 70 | | |
| | Tes to any or lines 4a o, list the persons and provide the applicable amounts for each item in a tim. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016



Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns | (F) Compensation in column (B) |
|--------------------------------------|------|--|-------------------------------------|---|-----------------------------------|-------------------------|----------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | benefits | (B)(i)-(D) | reported as deferred on prior Form 990 |
| (1) LAURA LOTT | (i) | 349,724. | 0. | 0. | 17,486. | 6,990. | 374,200. | 0. |
| | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) ROBERT STEIN | (i) | 144,597. | 0. | 0. | 7,230. | 5,433. | 157,260. | 0. |
| EXECUTIVE VP & CHIEF PROGRAM OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) JANET VAUGHAN | (i) | 136,522. | 0. | 0. | 6,826. | 13,751. | | 0. |
| VP OF MEMBERSHIP & EXCELLENCE | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 16 Open to Public Inspection

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 53-0205889

AMERICAN ASSOCIATION OF MUSEUMS

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SOUND PROFESSIONAL PREPARATION, PROVIDE OUTLETS FOR PROFESSIONAL RESEARCH AND PUBLICATION AS WELL AS FOSTER THE CONTINUED IMPROVEMENT OF THE MUSEUM PROFESSION THROUGH THE DEVELOPMENT AND OBSERVANCE OF HIGH STANDARDS OF ETHICS. IN PROMOTING ITS PURPOSES, THE ALLIANCE USES MEETINGS, REPORTS, PAPERS, DISCUSSIONS, PUBLICATIONS, AND OTHER MEDIA PUBLICITY AND COMMUNICATION SO AS TO INCREASE AND DIFFUSE KNOWLEDGE ALL MATTERS PERTAINING TO MUSEUMS AND ENCOURAGE COOPERATION AMONG MUSEUMS, MUSEUM PROFESSIONALS, MUSEUM USERS, AND THE GENERAL PUBLIC.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: DEPARTMENT OF STATE'S BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS, WHICH CONNECTS U.S. MUSEUMS AND COMMUNITY PARTNERS WITH THEIR COUNTERPARTS ABROAD. THE ALLIANCE ALSO PLANS AND CONVENES MEETINGS WITH GLOBAL COLLEAGUES FROM MANY DIFFERENT MUSEUM COMMUNITIES AROUND THE WORLD.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: PUBLICATIONS AND BUSINESS ENTERPRISES - THE ALLIANCE'S AWARD-WINNING MAGAZINE, ADDRESSES THE ISSUES AND CHALLENGES FACING MUSEUMS TODAY AND IS A MUST-READ FOR THOSE WHO WORK FOR MUSEUMS AND THOSE WHO LOVE THEM. PUBLISHED BI-MONTHLY, RECENT ISSUES HAVE FOCUSED ON ENGAGING NEW AUDIENCES, TRENDS IN MUSEUM FOOD AND DRINK, SALARIES FOR MUSEUM EMPLOYEES, AND MUSEUM ACCESSIBILITY. THE AAM PRESS AND BOOKSTORE OFFERS THE BEST AND MOST COMPREHENSIVE PROFESSIONAL LITERATURE IN PRINT AND EBOOK FORMATS, MAKING THEM THE GO-TO SOURCE FOR ALL TITLES CRITICAL TO THE WORK OF MUSEUMS--FROM ACCESSIBILITY, INTERPRETATION/EDUCATION AND LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization **Employer identification number** AMERICAN ASSOCIATION OF MUSEUMS 53-0205889 AUDIENCE RESEARCH TO TECHNOLOGY, MISSION/INSTITUTIONAL PLANNING, COLLECTIONS STEWARDSHIP, FINANCIAL SUSTAINABILITY AND MORE. THE ALLIANCE IS PROUD TO MAINTAIN AN ONLINE LIBRARY OF OVER 2,000 GUIDELINES, ARTICLES, AND FACT SHEETS FOR OUR MEMBERS ON ALL ASPECTS OF MUSEUM OPERATIONS. OUR MEMBERS-ONLY WEEKLY E-NEWSLETTER, AVISO, PROVIDES LATE-BREAKING NEWS AND FEDERAL LEGISLATION AFFECTING MUSEUMS, UPCOMING SEMINARS AND WORKSHOPS, FEDERAL GRANT DEADLINES, AND ALLIANCE ACTIVITIES AND SERVICES. EXPENSES \$ 958,132. INCLUDING GRANTS OF \$ 0. REVENUE \$ 716,744. ADVOCACY - THE ALLIANCE'S YEAR-ROUND ADVOCACY INITIATIVES LEND ENERGY AND BREADTH TO FIELD-WIDE EFFORTS TO ADVANCE THE CAUSE OF MUSEUMS. THE ALLIANCE PROVIDES TOOLS TO HELP PEOPLE MAKE THE CASE FOR MUSEUMS AT THE NATIONAL, STATE, AND LOCAL LEVEL. OUR ANNUAL MUSEUMS ADVOCACY DAY, OFFERED WITH PARTNER ORGANIZATIONS AT THE NATIONAL, REGIONAL, AND STATE LEVELS, BRINGS TOGETHER MUSEUM PROFESSIONALS, TRUSTEES, STUDENTS, AND SUPPORTERS FOR HANDS-ON ADVOCACY TRAINING AND VISITS TO CAPITOL HILL. EXPENSES \$ 754,813. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. CENTER FOR THE FUTURE OF MUSEUMS - AN ALLIANCE INITIATIVE, THE CENTER FOR THE FUTURE OF MUSEUMS (CFM) IDENTIFIES TRENDS AND CRITICAL ISSUES FACING MUSEUMS AND SOCIETY. CFM PRODUCES A WEEKLY DISPATCHES FROM THE FUTURE NEWSLETTER AND TRENDSWATCH, AN ANNUAL FORECASTING REPORT. EXPENSES \$ 466,034. **REVENUE** \$ 29,175. INCLUDING GRANTS OF \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

INDIVIDUAL MEMBERSHIP SHALL BE OPEN TO MUSEUM STAFF, NON-PROFIT

ORGANIZATION STAFF, STUDENTS, NON-PAID MUSEUM STAFF, RETIRED MUSEUM STAFF,

Name of the organization AMERICAN ASSOCIATION OF MUSEUMS

Employer identification number 53-0205889

INDEPENDENT PROFESSIONALS, MUSEUM TRUSTEES, AND SUCH OTHER CATEGORIES OF

INDIVIDUAL MEMBERSHIP AS THE BOARD OF DIRECTORS MAY ESTABLISH FROM TIME TO

TIME.

HONORARY OR LIFETIME MEMBERSHIP MAY BE GRANTED TO INDIVIDUALS AND

INSTITUTIONS AT THE DISCRETION OF THE BOARD OF DIRECTORS AND IN RECOGNITION

OF EXEMPLARY AND SELFLESS SERVICE TO THE ALLIANCE OF THE FIELD. HONORARY

MEMBERS AND LIFETIME MEMBERS MAY NOT VOTE AT MEETINGS OF THE ALLIANCE AND

ARE NOT ELIGIBLE FOR ELECTION AS OFFICERS OR BOARD MEMBERS-AT-LARGE.

FORM 990, PART VI, SECTION A, LINE 7A:

ALL INDIVIDUAL MEMBERS OF THE ALLIANCE IN GOOD STANDING ARE ENTITLED TO

VOTE AT MEETINGS OF THE ALLIANCE AND ARE ELIGIBLE FOR ELECTION AS OFFICERS

AND BOARD MEMBERS-AT-LARGE, PROVIDED THEY MEET THE ADDITIONAL REQUIREMENTS

OUTLINED IN ARTICLES IV AND V OF THE CONSTITUTION. ALL INSTITUTIONAL

MEMBERS OF THE ALLIANCE IN GOOD STANDING ARE ENTITLED TO VOTE AT MEETINGS

OF THE ALLIANCE, BUT ARE NOT ELIGIBLE FOR ELECTION AS OFFICERS OR BOARD

MEMBERS-AT-LARGE.

A NOMINATING COMMITTEE, WHICH SHALL CONSIST OF THE IMMEDIATE PAST CHAIR,

ONE REGIONAL PRESIDENT, ONE STANDING PROFESSIONAL COMMITTEE CHAIR, THREE

MEMBERS OF THE BOARD OF DIRECTORS AND ONE INDIVIDUAL MEMBER TO BE SELECTED

BY THE BOARD OF DIRECTORS, IS RESPONSIBLE FOR ELECTING MEMBERS OF THE

GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B:

AMENDMENTS TO THE CONSTITUTION MAY BE RECOMMENDED BY THE BOARD OF

DIRECTORS, OR PROPOSED TO THE CHAIR IN WRITING SIGNED BY NO FEWER THAN 3

Name of the organization AMERICAN ASSOCIATION OF MUSEUMS

Employer identification number 53-0205889

PERCENT OF INDIVIDUAL OR INSTITUTIONAL MEMBERS IN GOOD STANDING, NOT MORE
THAN 50 PERCENT OF WHOM ARE FROM ANY ONE REGION. AMENDMENTS TO THE BYLAWS
MAY BE RECOMMENDED BY THE BOARD OF DIRECTORS OR PROPOSED TO THE CHAIR IN
WRITING, SIGNED BY NO FEWER THAN ONE HUNDRED INDIVIDUAL OR INSTITUTIONAL
MEMBERS IN GOOD STANDING, NOT MORE THAN 50 PERCENT OF WHOM ARE FROM ANY ONE
REGION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE INFORMATION FOR THE FEDERAL FORM 990 IS PREPARED BY THE ACCOUNTING

STAFF. ONCE THE PUBLIC ACCOUNTING FIRM DELIVERS THE DRAFT FEDERAL FORM 990,

THE AUDIT COMMITTEE REVIEWS IT, AND IT IS THEN FORWARDED ON TO THE ENTIRE

BOARD OF DIRECTORS FOR THEIR REVIEW AND APPROVAL. THE PRESIDENT AND CEO

ALSO REVIEWS THE FEDERAL FORM 990 PRIOR TO SIGNING THE ELECTRONIC

AUTHORIZATION FORM TO AUTHORIZE THE PUBLIC ACCOUNTING FIRM TO E-FILE WITH

THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ALLIANCE STAFF, BOARD OF DIRECTORS, AND VOLUNTEERS ACT IN THE BEST

INTEREST OF THE ALLIANCE RATHER THAN IN FURTHERANCE OF PERSONAL INTERESTS

OR THE INTERESTS OF THIRD PARTIES, SUCH AS FRIENDS AND FAMILY. DECISIONS

ABOUT THE ALLIANCE AND THE USE OR DISPOSITION OF ITS ASSETS ARE MADE SOLELY

IN TERMS OF THE BENEFITS TO THE ALLIANCE AND ARE NEITHER INFLUENCED NOR

APPEAR TO BE INFLUENCED, BY ANY PRIVATE PROFIT, PERSONAL GAIN, OR OUTSIDE

BENEFIT FOR STAFF, BOARD OF DIRECTORS, AND VOLUNTEERS; THEIR FRIENDS AND

FAMILY MEMBERS; OR ANY ORGANIZATION OR COMPANY WITH WHICH THEY ARE

AFFILIATED. ON AN ANNUAL BASIS, ALL OFFICERS, BOARD OF DIRECTORS, AND KEY

EMPLOYEES SHALL BE PROVIDED WITH A COPY OF THE CONFLICT OF INTEREST POLICY

AND REQUIRED TO COMPLETE AND SIGN AN ACKNOWLEDGEMENT AND DISCLOSURE FORM

Name of the organization AMERICAN ASSOCIATION OF MUSEUMS

Employer identification number 53-0205889

PREPARED BY THE BOARD OF DIRECTORS. IF A CONFLICT ARISES IN REGARDS TO A
BOARD MEMBER, THE MEMBER IMMEDIATELY NOTIFIES THE CHAIR. THAT MEMBER WILL
THEN RECUSE HIMSELF OR HERSELF FROM ANY VOTING ON A RELATED ISSUE, AND WILL
ALSO NOT BE COUNTED TOWARDS A QUORUM ON A RELATED ISSUE. FOR OFFICERS AND
KEY EMPLOYEES, A CONFLICT WOULD IMMEDIATELY BE REPORTED TO MANAGEMENT AND
APPROPRIATE ACTION WOULD BE TAKEN DEPENDING ON THE INDIVIDUAL ISSUE.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS HAS THE RESPONSIBILITY FOR REVIEWING AND SETTING THE PRESIDENT AND CEO AND OTHER KEY STAFF'S COMPENSATION PACKAGE. THE BOARD OF DIRECTORS REVIEWS MARKET DATA ALONG WITH THE PRESIDENT AND CEO AND OTHER KEY STAFF'S PERFORMANCE IN DETERMINING WHAT AN EQUITABLE COMPENSATION PACKAGE SHOULD BE. IN TURN, THE PRESIDENT AND CEO IS CHARGED WITH PREPARING EVALUATIONS FOR THE ALLIANCE'S SENIOR MANAGEMENT TEAM BASED ON EACH INDIVIDUAL'S PERFORMANCE DURING THE CURRENT YEAR. THIS DATA IS THEN USED BY THE PRESIDENT AND CEO IN SETTING COMPENSATION PACKAGES FOR THE SENIOR MANAGEMENT TEAM. THE LAST COMPENSATION REVIEW FOR THE PRESIDENT AND CEO WAS PERFORMED IN OCTOBER 2016. THE LAST COMPENSATION REVIEW FOR OTHER KEY STAFF OF THE ALLIANCE WAS PERFORMED IN OCTOBER 2016.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AZ,AR,CT,FL,IL,KS,KY,ME,MD,MA,MN,MS,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI

SC,TN,UT,VA,WA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

THE ALLIANCE'S MOST RECENT ANNUAL REPORT AND IRS FORM 990 ARE AVAILABLE ON
ITS WEBSITE. THE ALLIANCE'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST
POLICY ARE MADE AVAILABLE ON A PER REQUEST BASIS.

| Name of the organization AMERICAN ASSOCIATION OF MUSEUMS | Employer identification number 53-0205889 |
|---|---|
| | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | |
| CONSULTANTS & CONTRACTORS: | |
| PROGRAM SERVICE EXPENSES | 794,103. |
| MANAGEMENT AND GENERAL EXPENSES | 285,688. |
| FUNDRAISING EXPENSES | 6,588. |
| TOTAL EXPENSES | 1,086,379. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 1,086,379. |
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