

# Connected Leaders Academy



## Our goal is to accelerate the progression of leaders in their organizations

Drawing on our expertise in strategy, business, and professional development and on decades of research, McKinsey Academy has partnered with more than 800 companies to deliver training to leaders across the globe.

Acknowledging the unique skills and challenges that Black, Hispanic and Latino, and Asian leaders face, we have developed:

- The Asian Leadership Academy
- The Black Leadership Academy
- The Hispanic & Latino Leadership Academy

Each academy comprises three programs: the **Leadership Essentials** program for early careerists and individual contributors, the **Management Accelerator** program for early to mid-career managers, and the **Executive Leadership Program** for senior leaders 1-2 level below the C-Suite.

All program graduates are invited to join **NEXT**, the **CLA alumni experience** for ongoing learning and connectivity.

We invite leaders who wish to take the next step in their careers to join us. To get started, contact us at **Connected-Leaders-Academy@mckinsey.com**.

**“These programs are changing lives. The content was thought provoking, the time together was rich in reflection, and I came away from the program energized and ready to apply different leadership.”**

— Retail leader

**95%**

recommended rate



**“Without a doubt, the most powerful experiences I can recall. The ability to engage, connect, and share the deepest stories is where we are drawing the power from each other.”**

— Healthcare leader

## Distinctive faculty and speakers

Current and past speakers have included:



**Sara Prince**  
Partner, McKinsey & Company

Named to *Fairygodboss*' list of “Black Women Leading the Way in Corporate America.”



**Michael Chui**  
Partner, McKinsey & Company



**Lucy Pérez**  
Senior Partner, McKinsey & Company



**Bob Sternfels**  
Global Managing Partner, McKinsey & Company

# Leadership Essentials<sup>1</sup>

## Growing into management roles

Designed for high performing early careerists and individual contributors aspiring to shift into people manager roles. This program focuses on building the core business acumen and self-leadership tools in preparation for leading teams and larger projects/initiatives.

### Approach

#### Build the core

Develop core business acumen that can be applied across industries and contexts.

#### Enhance Leadership Mindset

Learn practical tools and practices to enable a growth mindset.



### Program start dates

Cohorts are offered almost every month for each group of leaders (Asian, Black, Hispanic & Latino) Enrollment is subject to availability.



### Participant profile

This program is for high performing early careerists and individual contributors who aspire to people manager roles.



### Format

Participants will learn through a variety of virtual sessions, including plenary and small group-based discussions as well as digital courses.

### Time commitment

30 hours, over 3 months  
(2-3 hours per week).



### Ready to begin?

Contact us at [Connected-Leaders-Academy@mckinsey.com](mailto:Connected-Leaders-Academy@mckinsey.com)

## Networking

**Broaden your network** with fellow leaders from your cohort and ongoing program alumni connectivity.

**Deepen relationship** with your direct supervisor through program sessions and ongoing fieldwork .



<sup>1</sup> Three versions of this program are offered: the Asian Leadership Essentials program, the Black Leadership Essentials program, and the Hispanic & Latino Leadership Essentials program

# Management Accelerator<sup>2</sup>

## Growing into senior leadership roles

Designed for high performing early to midcareer managers aspiring to take the challenging leap into senior leadership. This program focuses on building the core management and leadership capabilities needed to lead successful businesses and teams.

### Approach

#### Build the core

Hone management muscle through courses on problem solving and business strategy.

#### Enhance Leadership Mindset

Learn practical tools to overcome common mindset challenges and build the management muscle through problem solving and strategic thinking.



### Program start dates

Cohorts are offered almost every month for each group of leaders (Asian, Black, Hispanic & Latino), and enrollment is subject to availability.



### Participant profile

This program is for high performing early to midcareer managers (eg, nonexecutives, typically 3–5 levels below the C-suite) who are on track to progress to senior leadership roles.



### Format

Participants will learn through a variety of digital formats including courses, workshops, and small-group-based activities.

### Time commitment

40 hours, over 4 months  
(2-3 hours per week).



### Ready to begin?

Contact us at [Connected-Leaders-Academy@mckinsey.com](mailto:Connected-Leaders-Academy@mckinsey.com)

## Networking

**Broaden your network** with fellow leaders through ongoing cohort-specific and alumni connectivity sessions.

**Deepen relationship** with your direct supervisor/other organizational leaders through ongoing fieldwork and application of learning.



<sup>2</sup> Three versions of this program are offered: the Asian Management Accelerator, the Black Management Accelerator, and the Hispanic & Latino Management Accelerator