Format for Board Prospect Interviews

- Overview of Museum's history, mission, strategic vision, grant funds and capacity building program.
- Museum representative talks about why they are passionate about the Museum.
- Discussion of expectations of Museum's board members:
  - Anticipated time commitment
  - Description of role of Museum's board members and Committee opportunities
- Potential questions for board prospect interview:
  - What do you know about the Museum? What is your perception of the Museum?
  - What has been your history of involvement with activities related to the Museum's focus?
  - What has been your experience with museums and/or non-profits and their boards?
  - What talents or skills would you like to contribute to the Museum? What would be rewarding to you?
  - What would you hope to get out of your involvement with the Museum?
  - What do you perceive to be among the most pressing issues facing the museum and/or non-profit community? What do you think should be done to address this issue?
  - What do you perceive to be among the most impactful ways the Museum could/should contribute to the community?
- The Museum is committed to integrating DEI into our organizational culture. Potential questions related to DEI:
  - What have you done to further your own knowledge about diversity, inclusion, and equity?
  - How have you included increasing your cultural competency in your professional development?
  - How might you bring what you have learned to our Board?

Worksheet adapted from Beth Zemsky materials.