Museum Board Self Evaluation

Please complete and return to the Museum’s Board Governance Committee.

1. I attended the following Museum Board Meetings in FY ____:
   - Meeting 1 (include date)
   - Meeting 2 (include date)
   - Meeting 3 (include date)
   - Meeting 4 (include date)

2. I attended the following Museum Fundraisers/Events (list all relevant museum events):
   - Annual Gala
   - Reopening Celebration
   - Exhibition Opening
   - Donor Thank You Celebration

3. I personally represented the Museum at the following local events in our community:
   (List all events that apply)

   ____________________________________________________________
   ____________________________________________________________
   ____________________________________________________________

4. I participated in the following Board Development and Training opportunities: (list relevant opportunities)
   - Intercultural Development Inventory (IDI) assessment and debrief
   - Facing Change webinar
   - AAM’s Experiential Fundraising webinar

5. I recruited _____ new Museum Members.

6. I am on the following Committee(s): (list all board committees)
   - Executive
   - Governance/Nominating
   - Collections
   - Development
   - DEAI
   - Finance

Worksheet adapted from Beth Zemsky materials.
Museum Board Self Evaluation

7. I participate in monthly Committee meetings:
   - Always
   - Frequently
   - Sporadically
   - Infrequently

8. I complete Committee assigned tasks:
   - Often
   - Occasionally
   - Seldom
   - Never

9. I use an equity lens to evaluate the potential impacts of my board decisions:
   - Always
   - Usually
   - Sometimes
   - Rarely

10. I have helped the Board move closer to their DEAI goals in the following ways:
    __________________________________________________________________________
    __________________________________________________________________________
    __________________________________________________________________________

11. My total annual gift to the Museum was $ ___________ in FY ____.

12. I solicited _________ new donors.

13. I solicited $ __________ in donations.

14. Based on the above I evaluate my performance as a Board Member:
   - Superior
   - Very Good
   - Fair
   - Needs Improvement
   - Unacceptable

Signature __________________________________________ Date ________________________

Worksheet adapted from Beth Zemsky materials.
Here are some desired attributes and skills for Museum Board Leadership. Please use these Matrix items as guidelines in your Candidate selection.

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<thead>
<tr>
<th></th>
<th>Ability to facilitate inclusive meetings.</th>
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<tbody>
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<td></td>
<td>Superior</td>
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<td>Excellent</td>
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<td>Very Good</td>
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<td>Competent</td>
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<td>Satisfactory</td>
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<td>Adequate, Needs Assistance</td>
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<td>Not Acceptable</td>
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Notes: __________________________________________________________

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<tr>
<th></th>
<th>Ability to Give and Get (Time, Talent, and/or Treasure).</th>
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<tr>
<td></td>
<td>Superior</td>
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<td>Excellent</td>
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<tr>
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<th>Ability to equitably resolve conflicts, including intercultural conflicts.</th>
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Notes: __________________________________________________________

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<th>Communication skills, with a variety of diverse stakeholders and communities.</th>
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Notes: __________________________________________________________

Worksheet adapted from Beth Zemsky materials.
5. Proven Leadership skills that embody the values of the Museum.
   ❑ Superior
   ❑ Excellent
   ❑ Very Good
   ❑ Competent
   ❑ Satisfactory
   ❑ Adequate, Needs Assistance
   ❑ Not Acceptable

   Notes:
   ____________________________________________
   ____________________________________________
   ____________________________________________
   ____________________________________________

   6. Ability to inclusively motivate and empower a diverse Board.
   ❑ Superior
   ❑ Excellent
   ❑ Very Good
   ❑ Competent
   ❑ Satisfactory
   ❑ Adequate, Needs Assistance
   ❑ Not Acceptable

   Notes:
   ____________________________________________
   ____________________________________________
   ____________________________________________
   ____________________________________________

   7. Ability to earn and exhibit confidence and trust of a diverse Board.
   ❑ Superior
   ❑ Excellent
   ❑ Very Good
   ❑ Competent
   ❑ Satisfactory
   ❑ Adequate, Needs Assistance
   ❑ Not Acceptable

   Notes:
   ____________________________________________
   ____________________________________________
   ____________________________________________
   ____________________________________________

   8. Ability to integrate practices to build a Board culture of belonging and inclusion.
   ❑ Superior
   ❑ Excellent
   ❑ Very Good
   ❑ Competent
   ❑ Satisfactory
   ❑ Adequate, Needs Assistance
   ❑ Not Acceptable

   Notes:
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