

Please complete and return to the Museum's Board Governance Committee.

1. I attended the following Museum Board Meetings in FY ____.

- Meeting 1 (include date)
- Meeting 2 (include date)
- Meeting 3 (include date)
- Meeting 4 (include date)

2. I attended the following Museum Fundraisers/Events (list all relevant museum events):

- Annual Gala
- Reopening Celebration
- Exhibition Opening
- Donor Thank You Celebration

3. I personally represented the Museum at the following local events in our community:

(List all events that apply)

4. I participated in the following Board Development and Training opportunities: (list relevant opportunities)

- Intercultural Development Inventory (IDI) assessment and debrief
- Facing Change webinar
- AAM's Experiential Fundraising webinar

5. I recruited ____ new Museum Members.

6. I am on the following Committee(s): (list all board committees)

- Executive
- Governance/Nominating
- Collections
- Development
- DEAI
- Finance

7. I participate in monthly Committee meetings:

- Always
- Frequently
- Sporadically
- Infrequently

8. I complete Committee assigned tasks:

- Often
- Occasionally
- Seldom
- Never

9. I use an equity lens to evaluate the potential impacts of my board decisions:

- Always
- Usually
- Sometimes
- Rarely

10. I have helped the Board move closer to their DEAI goals in the following ways:

11. My total annual gift to the Museum was \$ _____ in FY _____.

12. I solicited _____ new donors.

13. I solicited \$ _____ in donations.

14. Based on the above I evaluate my performance as a Board Member:

- Superior
- Very Good
- Fair
- Needs Improvement
- Unacceptable

Signature _____ Date _____

Here are some desired attributes and skills for Museum Board Leadership.
Please use these Matrix items as guidelines in your Candidate selection.

1. Ability to facilitate inclusive meetings.

- Superior
- Excellent
- Very Good
- Competent
- Satisfactory
- Adequate, Needs Assistance
- Not Acceptable

Notes:

2. Ability to Give and Get (Time, Talent, and/or Treasure).

- Superior
- Excellent
- Very Good
- Competent
- Satisfactory
- Adequate, Needs Assistance
- Not Acceptable

Notes:

3. Ability to equitably resolve conflicts, including intercultural conflicts.

- Superior
- Excellent
- Very Good
- Competent
- Satisfactory
- Adequate, Needs Assistance
- Not Acceptable

Notes:

4. Communication skills, with a variety of diverse stakeholders and communities.

- Superior
- Excellent
- Very Good
- Competent
- Satisfactory
- Adequate, Needs Assistance
- Not Acceptable

Notes:

5. Proven Leadership skills that embody the values of the Museum.

- Superior
- Excellent
- Very Good
- Competent
- Satisfactory
- Adequate, Needs Assistance
- Not Acceptable

Notes:

6. Ability to inclusively motivate and empower a diverse Board.

- Superior
- Excellent
- Very Good
- Competent
- Satisfactory
- Adequate, Needs Assistance
- Not Acceptable

Notes:

7. Ability to earn and exhibit confidence and trust of a diverse Board.

- Superior
- Excellent
- Very Good
- Competent
- Satisfactory
- Adequate, Needs Assistance
- Not Acceptable

Notes:

8. Ability to integrate practices to build a Board culture of belonging and inclusion.

- Superior
- Excellent
- Very Good
- Competent
- Satisfactory
- Adequate, Needs Assistance
- Not Acceptable

Notes:
